# SBCUSD Progressive Discipline Matrix Elementary & Secondary

District-wide Multi-tiered Disciplinary Support Structure

**Student Services Division** 



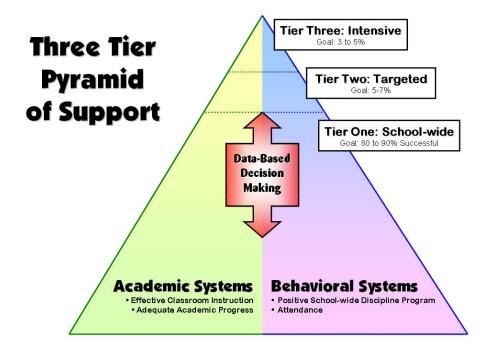
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# **SBCUSD Progressive Discipline Matrix**

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## Tier One Supports (School-wide):

Tier One Supports are proactive and preventative in nature. Since Tier One (school-wide) supports are built into the structure of the school, all students may benefit from these academic and behavioral supports.

#### School-wide behavior supports include:

- explicit teaching of expected behaviors
- consistent acknowledgement and correction of student behavior
- data-based decision making
- active supervision
- · safe and welcoming culture

## Tier Two Supports (Targeted):

Tier Two supports (academic / behavioral) are shortterm, scientifically-based interventions which are highly efficient and provide rapid response for students who are not making adequate progress with Tier One supports alone.

#### **Targeted behavior supports include:**

- · targeted skill development
- function-based interventions
- increased support and feedback
- increased progress monitoring

## Tier Three Supports (Individual):

Tier Three supports (academic / behavioral) are long-term, intensive interventions which focus on individual students.

Tier Three supports are appropriate for students identified, through the systematic review of data, as unable to make adequate progress with Tier One and Two supports alone. Tier Three supports may or may not include special education identification and placement.

# **SBCUSD Guidelines for Tiered Support**

Elements for Student Success:	Structural Standards	Progress Monitoring Tools & Data Analysis	TIER ONE: School-wide (80 to 90%)	TIER TWO: Targeted (5 to 7%)	TIER THREE: Intensive (3 to 5%)
Effective Classroom Instruction	California Standards for the Teaching Profession	TIER ONE: Teacher Evaluation, Admin Observations (classroom walkthroughs, participation in site team work, demonstrated understanding of use of assessment data to guide instruction, monitoring of student progress) TIER TWO & THREE: Teacher Evaluation, Assistance Plan, Admin Observations (classroom walkthroughs, participation in site team work, assisted/ directed monitoring of student progress), PAR Support Progress	Administrative Feedback on Observations     Focused Site Professional Development     Structured Collaborative Site Teams     Team Goal Setting & Monitoring     Use of Data & Research-based Practices     Development & Use of School-wide Intervention System     Professional Goals     Professional Library	Administrative Feedback/Coaching on Observations Coaching on Collaborative Skills BTSA Support PAR Support Mandated Professional Development in: Use of assessment data to drive instruction; Strategies for differentiation, Working with identified populations (EL, African-American, Advanced Learners, Special Education)	Administrative Feedback/Coaching on Observations Modeling & Coaching of Expected Changes Head to Head Planning Opportunities with a Successful Teacher PAR Support  Mandated Professional Development in: Use of assessment data to drive instruction, Lesson design/delivery, Classroom management & discipline
Adequate Academic Progress for All Students	California Grade Level Standards SBCUSD Pacing Schedules California High School Exit Exam (CAHSEE) ESSENTIALS Basics <sup>2</sup> — Curriculum Framework for Students with Severe Disabilities ELD Standards National Standards for School Counselors	Progress Monitoring	Professional Development Parent / Guardian Contact Core Curriculum: Houghton Mifflin Harcourt Brace / Prentice Hall / McDougal Littell Formative Assessment with Feedback Co-planning & Collaboration (Reflection Meetings) Differentiated Instruction: Universal Access, Scaffolding, Learning Communities, Culturally Relevant Instruction, English Language Development Guidance / Academic Planning Matrix of Test Variations, Accommodations & Modifications	Targeted Professional Development Parent / Guardian Involvement — District Liaison Universal Access and Differentiated Learning Extended Time: Before/After School, Intersession On-Site Learning Center Co-Teaching Alternative Core: High Point, Read 180 Literacy Interventions: Kaleidoscope, Waterford Programs: AP, AVID, ELD, GATE, IB, Catch Up, SANKOFA, Reading First, Cal Safe, etc. Targeted Support Classes: CASHEE Prep, etc. Small Group / Individual Counseling Alternative Education — Academic Matrix of Test Variations, Accommodations Modifications	Professional Academic Academy Parent / Guardian Academy Series Universal Access and Differentiated Learning Co-Teaching / Inclusion 504, IEP Eligibility / Accommodation Plan Designated & Instructional Services (DIS) Mild to Moderate Specialist Mild to Moderate Inclusion Self-Contained Alt Core/SDC: Kaleidoscope, High Point, Read 180 Basics² Curriculum Content Area Reading Intervention Intensive Special Education Services Matrix of Test Variations, Accommodations & Modifications
Positive School-wide Discipline	Positive Behavior Support (PBS) Framework National Standards for School Counselors	System (RIS) reports, suspension reports, monthly & annual Framework reviews, surveys (staff, students, parents)  TIER TWO: Group referral / suspension reports, mentor logs, counselor logs, surveys, SSTs, 504s, IEPs, Program evaluation(s)	PBS Staff Training Parent / Guardian Contact Positive School-wide Discipline Active Supervision and Monitoring School-wide Acknowledgement System	Targeted Professional Development     Parent / Guardian Involvement — District Liaison     Student / Teacher Mentors     Guidance / Counseling / Small Group	Formal Education Services Received*     Professional Behavior Academy     Parent / Guardian Participation     Functional Behavioral Assessments (FBA) & Behavior Support Planning (BSP)     Case Management     DIS Counseling (IEP)     Individual Intensive Services and/or Placement     Community Day School (CDS)     Non-Public School (NPS) Placement     Multi-Agency Involvement & Collaboration     Functional Analysis Assessment (FAA) / Positive Behavior Intervention Plan (PBIP) — IEP only
Regular Attendance	CA Education Code Board Policies & Administrative Regulations National Standards for School Counselors	TIER ONE: Systematic data entry and review of attendance (K-12 district-wide database) TIER TWO: Systematic review of targeted attendance reports, Program evaluation(s) TIER THREE: Systematic review of individual data and/or reports	Parent / Guardian Contact     (automated / daily)     School-wide Policy     School-wide Incentive Program(s)     Guidance Curriculum	Parent / Guardian Involvement — District Liaison, Attendance Verifiers  Check-in and/or Sign-in with Adult Mentor Small Group Intervention / Support Small Group / Individual Counseling Alternative Classes Alternative Education — Attendance Student Attendance Review Team (SART) Process	Parent / Guardian Participation     Student Attendance Review Board (SARB)     Multi-Agency Involvement & Collaboration     Referral to District Attorney

# SBCUSD Guidelines for Tiered Support: Positive School-wide Discipline Strand

Structural Standards	Discipline Data	TIER ONE Behavior Supports	TIER TWO Behavior Supports	TIER THREE Behavior Supports:
Positive Behavior Support (PBS) Framework	TIER ONE:  • Office Referral Reports  ✓ By Location	□ Commitment to PBS	Strategic Skill Development School Success: Attendance	<ul> <li>□ Functional Behavioral         Assessment (FBA) →         Behavior Support Plan (BSP)     </li> </ul>
Positive Behavior Support Initiative	✓ By Problem Behavior     ✓ By Environmental Factors     ✓ By Functional Factors	□ Universal Expectations & Rules	Classroom Survival Skills     Interacting with Confidence     Organization     Targeted Skill Development:	Environmental modifications     Functionally Equivalent Replacement Behaviors (FERBs)     Curriculum modifications
PBS Team     Data-Based     Decision Making     Communication     Systems	<ul> <li>✓ By Ethnicity</li> <li>✓ By Staff</li> <li>✓ By Team</li> <li>✓ By Time/Period</li> </ul>	□ Office Referral Procedures	* Ånti-Social  * Conflict with Authority  * Drug/Alcohol  * Impulse Control  * Problems with Peers  * Withdrawal	Reinforcement system     Reactive strategies     Behavior goals     Communication systems
School-wide PBS     Trainings	✓ By Top Offenders ✓ By Percent  • Suspension Reports	□ School-Wide Acknowledgement System	□ Function-Based Intervention	□ Wrap Around Support • School-based network of support
<ul><li>Referral Procedures</li><li>Referral Information System</li></ul>		School-Wide Social Skills     Instruction	Gain     * Check In/Check Out     * Mentoring     Escape     * Academic support	Inter-agency collaboration     Continuous monitoring & feedback
Universal     Expectations & Rules     School-Wide Social     Skills Instruction	TIER TWO:  • Selected Office Referral Reports	Active Supervision	* Accommodations  * Accommodations  Commodations  Commodations	District-Based Structured Alternative Setting School-wide Behavior Management System * proactive supervision and monitoring
School-Wide     Acknowledgement     System     School-wide		□ Enforcement of Expectations	* Accommodations  School-Based Network of Support (Team, Counselor, Psychologist, Behavior Interventionist, Administration, Mentor, etc.)  Planned staff collaboration Intentional staff/student interactions Increased monitoring & feedback  School-Based Structured	* SCM (all staff)  * on-site community agency personnel (probation, mental health)
Interventions & Consequences  • Managing Common	Progress Monitoring Data  TIER THREE:			Behavior Emergency Protocols  • Crisis Prevention Institute (CPI) — trained teams  • Victims: physical/sexual assault
Areas  Individual Behavior Support Planning	◆ Office Referral Reports     ✓ By Student Details     ◆ Suspension Reports	□ Safe & Welcoming Climate	Alternative Setting     Specialized Classroom Management (SCM)     System — Boys Town     Behavior goals     Proactive Teaching	Danger to Self and/or Others: threat assessment, suicide risk     Penal Violations: violent crime, sexual predators, fire starters
Behavior Emergency Procedures     Comprehensive	✓ By Student Details		* Effective Praise     * Corrective Teaching     * Crisis Teaching     * Progress monitoring	productors, into stations
Network of Support			7.108.000.1101.1101	6/09

# **Minor Offenses and Major Infractions**

#### **Minor Offenses:**

Minor Offenses are misbehaviors managed "on the spot" (classroom, common areas, etc.). Interventions used to address and correct minor offenses are documented on *Low Level Referrals*.

- Disruption
- Defiance
- Non-compliance
- Property misuse
- Dress code
- Mild physical contact
- Inappropriate language
- Tardy
- Lying
- Cheating
- Out of bounds
- Trash / littering
- Refusal to dress: PE

## **Major Infractions:**

Major Infractions are violations of the Education Code which require the immediate attention of administrative staff. The interventions used to address and correct major infractions are documented on an *Office Referral Form* (High Level).

#### Safety (High Level) EC 48915:

A1, A2, A3, A4, A5, C1, C2, C3, C4, C5

#### **Safety EC 48900:**

- A & A-2 —fight (see also above, EC48915)
- B weapon
- C controlled substance, under influence (see also EC48915)
- **D** controlled substance, sale
- **E** robbery / extortion
- M imitation firearm
- N sexual assault
- **O** harass / threaten / intimidate witness
- P1 sexual harassment (see also below P.2, Non-Safety)
- Q hate violence
- R harass / threaten / intimidate individual, groups or staff
- S terrorist threat
- T soma
- **U** aid / abet physical injury
- V hazing
- X, X1, X2, X3 bullying (cyber, sexual orientation, race/ ethnicity, physical/mental disability)

#### Non-Safety EC 48900:

- F damaged property
- G stole
- H tobacco
- I obscene acts / vulgarity
- **J** drug paraphernalia sale
- K disruption / defiance
- L received stolen property
- P2 sexual harassment (see also above P.1, Safety)

## **Minor Offenses & Interventions:\***

#### **Disrespect, Defiance & Non-Compliance:**

Failure to respond to adult requests and / or directives.

#### **Disruption:**

Interruption to the classroom / learning environment.

#### **Property Misuse:**

Low level misuse / damage of school property.

#### **Dress Code:**

Failure to comply to dress code standards.

#### **Physical Contact:**

Inappropriate touching — horseplay, "friendly touching," etc.

#### **Inappropriate Language:**

Language which is inappropriate yet not used in an abusive / threatening manner.

#### Tardy:

Failure to be in a designated place at the designated time.

Clearly define / post the behavioral expectations.

**Implement procedures** for all class routines - entering the room, handing in assignments, sharpening the pencil, welcoming a guest, etc.

**TEACH and ROLE-PLAY** the behavioral expectations, classroom procedures, use of materials, etc. Demonstrate what the expected behavior "looks like" (positive example) as well as what it "does not look like" (non-example).

**Pre-correct -** Prior to directing students to perform a task, provide a description of what the expected behavior will look like. "Lunch will be in two minutes. At that time, everyone will put away all materials, push in chairs and line up."

**Cue / Prompt / Remind -** Provide a pre-arranged / previously taught cue to remind specific students to engage in the appropriate behavior.

**Acknowledge students** who appropriately demonstrate the expected behavior.

**Specifically explain** HOW the behavior did not meet the stated / taught expectation. "It is disrespectful to other students when you \_\_\_\_\_."

**Provide a warning -** "Respect a school rule. All students are expected to talk respectfully to staff and students here at ABC School. This is your official warning."

Check for student understanding of the behavioral expectations - "Please summarize what we discussed so I ensure there is no confusion."

**Evaluate the student's skill repertoire.** Determining if the student is capable of demonstrating the behavioral expectation. Evaluate behavior & academic domains.

**Determine the FUNCTION** of the misbehavior. All behaviors serve a purpose (function). Determine what the student is *gaining* or *avoiding* by misbehaving?

**Provide a structured choice -** clearly offer a choice between two alternatives and state the consequence for each. "You can work quietly on your assignment now and leave with the class or work with me during lunch."

**Evaluate ENVIRONMENTAL factors** within the classroom which may be contributing to the misbehavior: Space, Time, Materials, Interactions.

**Collaborate with colleagues** to identify behavior patterns and trends (class to class, year to year, etc.).

**Use a variety of consequences:** Positive Reinforcement, Negative Reinforcement, Penalties and Punishments. Remember, punishment is the least effective consequence for students with anti-social behaviors.

**Evaluate the effectiveness of consequences.** Ineffective consequences must be analyzed and modified. Seek assistance for "out of the box" ideas.

Involve a problem-solving team (grade, team, family, SST, 504, IEP).

## Minor Offenses & Interventions:\* (continued)

#### Lying:

Stating / repeating statements that are untrue.

#### **Cheating:**

Presenting the work of others as one's own.

#### **Out of Bounds:**

Loitering or participating in activities outside designated areas.

#### Trash / Littering:

Discarding of items or dumping of trash in any location other than a trash can.

#### Refusal to Dress: PE

Failure to bring / dress in proper PE attire.

#### Repeated Ed Code Violations (48900 K):

In order for disruptive and defiant behaviors to reach the level of *Education Code Violation 48900 K*, clear documentation of the student's behavior pattern, as well as site interventions to correct the behavior, must be established.

Clearly define / post the behavioral expectations.

**Implement procedures** for all class routines - entering the room, handing in assignments, sharpening the pencil, welcoming a guest, etc.

**TEACH and ROLE-PLAY** the behavioral expectations, classroom procedures, use of materials, etc. Demonstrate what the expected behavior "looks like" (positive example) as well as what it "does not look like" (non-example).

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**Evaluate the effectiveness of consequences.** Ineffective consequences must be analyzed and modified. Seek assistance for "out of the box" ideas.

**Involve a problem-solving team** (grade, team, family, SST, 504, IEP).

# **District-wide Referral Forms**

Student:	Staff Memi	per: Grade / Track:
1st Incident	Date:	Time:
Location	Problem Behavior	Staff Intervention Administered
Classroom Quad/Playground Office Hallway Restrooms Lunch area	□ Disruption: □ Defiance: □ Disrespect: □ Property misuse □ Dress code □ Inappropriate language (not directed toward staff) □	□ Clarified how behavior did not meet expectations     □ Cued / Prompted student:     □ Provided a structured choice     □ Teacher collaborated with: ○ team ○ counselor ○ adn     □ Student met with Team to discuss additional suppor     □ Reviewed CST results: ELA Math     □ Reviewed discipline data for patterns & trends     □ Informed parent: / ○ phone call ○ copy se
2nd Incident	Date:	Time:
Location	Problem Behavior	Staff Intervention Administered
Quad/Playground Office Hallway Restrooms Lunch area PE area	Defiance:     Disrespect:     Property misuse     Dress code     Inappropriate language (not directed toward staff)	□ Cued / Prompted student:     □ Provided a structured choice     □ Teacher collaborated with: ○ team ○ counselor ○ adn     □ Student met with Team to discuss additional support     □ Reviewed CST results: ELA Math     □ Reviewed discipline data for patterns & trends
3rd Incident	Date:	Time:
Location	Problem Behavior	Staff Intervention Administered
Classroom Quad/Playground Office Hallway Restrooms Lunch area	□ Disruption: □ Defiance: □ Disrespect: □ Property misuse □ Dress code □ Inappropriate language (not directed toward staff) □	□ Clarified how behavior did not meet expectations     □ Cued / Prompted student:     □ Provided a structured choice     □ Teacher collaborated with: o team o counselor o adr     □ Student met with Team to discuss additional support     □ Reviewed CST results: ELA Math     □ Reviewed discipline data for patterns & trends     □ Informed parent:// o phone call o copy s
4th Incident	Date:	Time:
Location	Problem Behavior	Staff Intervention Administered
☐ Classroom ☐ Quad/Playground ☐ Office ☐ Hallway ☐ Restrooms ☐ Lunch area	Disruption: Defiance: Disrespect: Property misuse Dress code Inappropriate language	□ Clarified how behavior did not meet expectations     □ Cued / Prompted student:     □ Provided a structured choice     □ Teacher collaborated with: ○ team ○ counselor ○ adn     □ Student met with Team to discuss additional suppor     □ Reviewed CST results: ELA Math

#### Low Level Referral Form:

- English SU-276B
- Spanish SU-276B—Sp

Student: Referring Staff (print name):						
me of incident:	: Date of incide	ent: Gr	ade / Track:			
Location	Problem Behavior	Environmental Factors	Possible Function			
Gate On bus/bus area Cafeteria Classroom Library Office Hallway Quad Restrooms Lunch area PE area	□ Fighting □ Destruction of Property □ Habitual Profanity □ Theft / Possession of Stolen Property □ Harassment: □ Committed Obscene Act □ Weapon: □ Other (specify):  Chronic Minor Offenses (Attach Low Level Referrals) □ Disruption □ Non-Compliance □ Inappropriate Language □ Property Misuse	Adult request/directive Oral instruction Individual seat work Group work Managing materials External interruptions (guest, PA, phone call, etc.) Classroom transitions Passing period Teasing from peers Changes to routine Guest Teacher Assembly Recess	Gain peer attention Gain adult attention Gain/obtain item Gain/obtain activity Avoid peer(s) Avoid adult(s) Avoid seat work Avoid group work Avoid scheduled event Other (specify):			
<ul><li>Playground</li><li>Other (specify):</li></ul> rovide a behaviorally	Other (specify):	Other (specify):				
Other (specify):	o Other (specify):  specific description:  ature:	Other (specify):	Date:			
Other (specify):	o Other (specify):  specific description:  ature:	Other (specify):	Date:			

#### Office Referral Form:

- English SU-275B
- Spanish SU-275B—Sp

# **CHRONIC MISBEHAVIORS:**

# **Questions to Consider**

□ Is the student consistently receiving <b>Tier One</b> (school-wide) behavior supports?
<ul> <li>□ Does the student possess the skills necessary to:         <ul> <li>✓ appropriately resolve conflicts with peers and/or adults?</li> <li>✓ successfully complete academic requirements?</li> <li>✓ resist peer recruitment (gangs, drugs, hazing, etc.)?</li> <li>If no, what targeted skill development is necessary?</li> </ul> </li> </ul>
□ What INTERVENTIONS, as opposed to punishments, have been implemented?
□ What ENVIRONMENTAL FACTORS* (triggers) at school are contributing to the misbehavior?  What is missing or present in the environment which supports the continued use of the misbehavior?
□ What FUNCTION* does the misbehavior serve? What is gained or avoided by engaging in the misbehavior?
□ Has the student been seen by the <b>school counselor</b> ?
□ Has the student been provided targeted skill development? i.e., anger management, conflict resolution
□ Has the student been seen by a <b>private agency</b> ?
□ Has the student been paired with an <b>adult mentor</b> to help build positive school relationships?
□ Does the student have a <b>behavior contract</b> or <b>Behavior Support Plan (BSP)</b> ?
□ Has the student been referred to the <b>Student Success Team (SST)</b> ?
□ Has the student been diagnosed with a <b>medical / psychiatric</b> condition which requires medication?
<b>REMINDER:</b> Punishments are one of the LEAST EFFECTIVE responses to students who demonstrate a pattern of anti-social behavior. Students with chronic behavior concerns, will require interventions which are thoughtfully constructed and routinely evaluated for effectiveness.

## **CONDUCTING A THOROUGH INVESTIGATION:**

#### **Points to Consider**

**California Education Code**, in response to Goss vs. Lopez, requires the Governing Board of a school district to establish strict procedures and protocols regarding the suspension and expulsion of students. According to Ed. Code, any decision to suspend or expel a pupil must be based upon "substantial evidence" which follows a thorough investigation by school officials.

**Substantial Evidence** is a legal term which requires evidence to be: 1) reasonable in nature, 2) credible, and of 3) solid value. When conducting an investigation for the purpose of suspension or expulsion, administrators must ensure they gather evidence which would be considered "substantial" by a group of "reasonable people."

The following types of evidence may be used alone, or in any combination, to establish "substantial evidence" so long as it is of the quality and credibility to prove the allegation.

- **1) Direct Evidence** (legal definition): Evidence which directly/conclusively proves a fact without inference or presumption (credible eyewitness testimony, sworn written student admission, video).
- **2) Circumstantial Evidence:** Evidence which requires an inference or presumption of fact (a weapon found on the scene, controlled substance found on the scene).

Prior to suspending or recommending a student for expulsion, administrators must conduct a thorough investigation following all due process requirements. Suspensions and expulsion recommendations which do not follow a thorough investigation may be reversed (i.e., suspension expunged, expulsion recommendation terminated and student returned to the recommending site).

## **Procedures for Gathering Evidence:**

- 1) Disciplinary notes must:
  - ✓ clearly document incident: brief, easily understood, chronological order, accurate portrayal
  - ✓ exact time/date of incident
  - ✓ name of person(s) present or involved in any degree: adult witnesses, student witnesses and potential suspects
  - ✓ location of incident

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- 2) Witnesses statements must:
  - ✓ be collected from all witnesses
  - ✓ be conducted at the time of the incident -- if circumstances prohibit interviewing witnesses at the time, interviews must be conducted as soon as possible
  - ✓ be in original handwriting
  - ✓ be specific and as detailed as possible
  - ✓ be reviewed for clarity
  - ✓ include date/location where written
  - ✓ contain all names of accused or victims
- 3) Administrator statements must be accurate and factually based
- 4) Submitted evidence must clearly relate to the alleged violation (photographs, maps, diagrams, etc.)
- 5) Conclusions must be based on facts (premature or personal opinions cannot be considered)
- 6) Appropriate Education Code violation must be determined once all facts are gathered (refer to the *Progressive Discipline Matrix* to determine if the violation requires a suspension or recommendation for expulsion)
- 7) Written documentation of findings must be included in the discipline file for all suspensions (see Appendix: Suspension Justification form)

School officials have a responsibility to conduct thorough investigations and respond immediately to Ed. Code violations. The Progressive Discipline Matrix is a district-wide document created to assist site administrators in the consistent: 1) application of administrative action(s), and 2) provision of student intervention(s).

# UNIQUE BUS VIOLATIONS & DISCIPLINE: for all other behaviors follow progressive discipline matrix

SBCUSD recognizes that students who regularly ride the school bus may present disciplinary problems. EC 44807 states, "public schools shall hold pupils to a strict account for their conduct on the way to and from school," and EC 48900 provides school districts the authority to discipline students going to/from school. Consequently, students who exhibit adverse behavior while being transported via school bus, are subject to the disciplinary actions outlined in the *Progressive Discipline Matrix (PDM)*, and Board Policy (BP): Bus Conduct 5131.1.

The principal/designee is responsible for ensuring all rules, procedures, policies, and EC requirements are enforced. It is the responsibility of the Transportation Department to notify appropriate administrative staff of all disciplinary concerns. It is the responsibility of site administration to follow the guidelines outlined in the *PDM* to address the student's bus conduct. All suspensions/disciplinary actions must be entered into SB2000 and/or Passport.

The following is a list of transportation behaviors as they relate to the PDM. All other disciplinary issues are addressed within the PDM.

Offense	Definition	Administrative Action
Body Parts Exposed from Window	Exposing arms or other body parts through bus windows	BP 5131.1, <b>General:</b> EC 48900 K, <b>Body part exposed:</b> EC 48900 I, if applicable
<b>Boisterous or Loud</b>	Talking and/or yelling loudly, refusing to maintain quiet while on board the bus	BP 51.31.1, <b>General:</b> EC 48900 K, <b>Obscenity/ Vulgarity:</b> EC 48900 I, if applicable
Bus Pass	A) MS/HS: Failure to provide a valid bus pass or producing a fraudulent pass     B) Issuing one's bus pass to another student for the purpose of boarding	BP 51.31.1, EC 48900 K
Cell Phones and/or Electronic Devices	SBCUSD Policy 5140 C, 11: Using a cell phone or electronic device while on the bus	BP 51.31.1, EC 48900 K
Eating and/or Drinking	Eating and/or Drinking Eating or drinking while on board the bus	
Emergency Exits	Emergency Exits  Tampering with an Emergency Exit	
Harassment	Intentionally harassing, threatening, or intimidating other students, driver, or attendant	BP 51.31.1, <b>Grades 4-12:</b> EC 48900 R
Lighter/Matches	Lighting a cigarette lighter or striking a match	BP 51.31.1, EC 48900 B
Seating	A) Refusing to remain seated, changing seats, climbing over or under seats B) Refusing to share a seat with other students	
Sexual Harassment	Sexual Harassment Education Code 48900.2	
Throwing Objects	Throwing objects in or out of the bus	BP 51.31.1, EC 48900 B
Unauthorized Exits	Climbing through windows or exiting the Emergency Exit without authorization	BP 51.31.1, EC 48900 K

# EC 48900 (A-1) — SAFETY

Caused, attempted to cause, or threatened to cause physical injury to another person.

#### The following must be submitted in order to substantiate an expulsion recommendation:

- □ Evidence the student has participated in a verbal or physical altercation or has attempted to cause injury to someone by making a verbal or written threat to another person on school grounds.
- □ Documentation by the administrator and statements by the victim and witness(es).
- □ Statement by accused agreeing they committed the violation, as stated by the administration.

## A-1: ELEMENTARY — SAFETY

EC 48900, A-1	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 1 (K-6)  • Verbal Altercation	Administrative Action (K-3):  Restrict activity Assign detention 1 day suspension Administrative Action (4-6):	Administrative Action (K-3):  Restrict activity Assign detention 1 day suspension Administrative Action (4-6):	Administrative Action (K-3):  Restrict activity Assign detention 1–3 day suspension  Administrative Action (4-6):	Administrative Action (K-3):
Verbal Altercation:     Threatening Bodily     Harm	<ul> <li>Restrict activity</li> <li>Assign detention</li> <li>1—3 day suspension</li> </ul> Interventions (K-6): <ul> <li>Meet with counselor</li> </ul>	<ul> <li>Restrict activity</li> <li>Assign detention</li> <li>1—3 day suspension</li> </ul> Interventions (K-6): <ul> <li>Prevention Program —</li> </ul>	<ul> <li>Restrict activity</li> <li>Assign detention</li> <li>1—5 day suspension</li> <li>Contact School Police</li> <li>Possible recommendation</li> </ul>	Administrative Action (4-6):
• Fighting: Pushing, Shoving (resulting in minor scuffle)	<ul> <li>□ Identify contributing Functional and Environmental Factors*</li> <li>□ Develop behavior contract:* assign adult mentor</li> <li>□ Parent attends school</li> </ul>	targeted skill development  □ Evaluate consequences and intervention effectiveness  □ Review behavior contract  □ Parent attends school	for expulsion  Interventions (K-6):  □ Provide intervention: counselor □ Provide Tier Two supports □ Parent attends school	□ Counselor provides parent with multiple district and community resources □ Provide intervention: counselor □ Parent attends school
Fighting: Mutual     Combat without     Injury	= . d. Sitt dittorido donosi	□ Faletit atterius scriooi	□ Develop BSP □ Refer to SST	<ul> <li>□ Review BSP</li> <li>□ Review SST process and interventions</li> <li>□ Consider Tier Three supports</li> </ul>

# A-1: ELEMENTARY — SAFETY

EC 48900, A-1	1st Offense	2nd Offense	3rd Offense	4th Offense
Fighting: Mutual     Combat Minor     Injury without     Medical Attention     (black eye without lacerations to nose, small scratches or cuts without severe bleeding)      Fighting or Assault on a Student:     Unprovoked	Administrative Action (K-3):  Restrict activity  Assign detention  1—3 day suspension  Administrative Action (4-6):  Restrict activity  Assign detention  1—5 day suspension  nterventions (K-6):  Counselor: targeted skill development  Identify contributing Functional and Environmental Factors*  Develop behavior contract:* assign adult mentor  Parent conference	Administrative Action (K-3):  Restrict activity Assign detention 1—5 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (K-6): Prevention Program—targeted skill development Provide Tier Two supports Parent attends school Develop BSP	Administrative Action (K-3):  5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (4-6): 5 day suspension Contact School Police Recommend expulsion  Interventions (K-6): Counselor provides parent with multiple district and community resources Provide intervention: counselor Parent attends school Review BSP Refer to SST	

# A-1: SECONDARY — SAFETY

EC 48900, A-1	1st Offense	2nd Offense	3rd Offense	4th Offense
• Verbal Altercation  • Verbal Altercation: Threatening Bodily Harm  • Fighting: Pushing, Shoving (resulting in minor scuffle)  • Fighting: Mutual Combat WITHOUT Injury	Administrative Action (6-8):  OCS — 3 day suspension Contact School Police  Administrative Action (9-12):  1—5 day suspension Contact School Police  Interventions (6-12): Meet with counselor Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent attends school	Administrative Action (6-8):  1—3 day suspension Contact School Police  Administrative Action (9-12): 1—5 day suspension Contact School Police  Interventions (6-12): Prevention Program — targeted skill development Evaluate consequence and intervention effectiveness Review behavior contract Parent attends school	Administrative Action (6-8):  1—5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (9-12): 5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (6-12): Provide intervention: counselor Provide Tier Two supports Parent attends school Develop BSP Refer to SST	Administrative Action (6-8):      5 day suspension     Contact School Police     Recommend expulsion  Administrative Action (9-12):     5 day suspension     Contact School Police     Recommend expulsion  Interventions (6-12):     Counselor provides parent with multiple district and community resources     Provide intervention: counselor     Parent attends school     Review BSP     Review SST process and interventions     Consider Tier Three supports

#### A-1: SECONDARY — SAFETY

EC 48900, A-1	1st Offense	2nd Offense	3rd Offense	4th Offense
• Fighting: Mutual Combat Minor Injury without Medical Attention (lacerations to nose, small scratches or cuts without suturing)  • Fighting or Assault on a Student: Unprovoked  • Fighting: Gang Related	Administrative Action (6-8):  1—3 day suspension Contact School Police  Administrative Action (9-12): 1—5 day suspension Contact School Police  Interventions (6-12): Counselor: targeted skill development Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent conference	Administrative Action (6-8):  1—5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (9-12): 5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (6-12): Prevention Program — targeted skill development Provide Tier Two supports Parent attends school Develop BSP	Administrative Action (6-8):  5 day suspension Contact School Police Recommend expulsion  Administrative Action (9-12): 5 day suspension Contact School Police Recommend expulsion  Interventions (6-12): Counselor provides parent with multiple district and community resources Provide intervention: counselor Parent attends school Review BSP Refer to SST Consider Tier Three supports	

# EC 48900 (A-2) — SAFETY

Willfully used force or violence upon the person of another, except in self-defense.

#### The following must be submitted in order to substantiate an expulsion recommendation:

- □ Evidence the student, while under the jurisdiction of the school and without provocation, participated in a physical altercation causing minor trauma to the victim.
- □ Statements by: victim, credible witness(es).
- □ Statement by accused agreeing they committed the violation, as stated by administration.
- □ Photographic evidence of the injury extent of injury must be visible.
- □ Documentation of medical intervention(s) for victim.

# A-2: ELEMENTARY — SAFETY

EC 48900, A-2	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 3 (K-6) Fight: Gang Related	Administrative Action (K-3):  1—3 day suspension  Administrative Action (4-6):  1—5 day suspension  Contact School Police  Possible recommendation for expulsion  Interventions (K-6):  Prevention Program — targeted skill development  Identify contributing Functional and Environmental Factors*  Develop behavior contract:* assign adult mentor  Parent conference	Administrative Action (K-3):  1—5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (4-6): 5 day suspension Contact School Police Recommend expulsion  Interventions (K-6): Counselor provides parent with multiple district and community resources Provide intervention: counselor Develop BSP Parent attends school Consider Tier Three supports		
• Fighting: Serious Injury / Assault (broken bones, contusions, convulsions, unconscious due to fight, stitches, shot, stabbed)  EC 48915 (a)(1)  MUST notify victim / parent of their right to transfer under NCLB  • Assault / Battery (staff member)  EC 48915 (a) (5)	Administrative Action (K-3):  • 5 day suspension  • Contact School Police  • Possible recommendation for expulsion — extension of suspension  Administrative Action (4-6):  • 5 day suspension  • Contact School Police  • Mandatory expulsion  Interventions (K-6):  □ Counselor provides parent with multiple district and community resources  □ Provide intervention: counselor  □ Parent attends school  □ Consider Tier Three supports			

# A-2: SECONDARY — SAFETY

EC 48900, A-2	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 3 (6-12) Fight: Gang Related	Administrative Action (6-8):  1—5 day suspension Contact School Police Possible recommendation for expulsion	Administrative Action (6-8):		
	Administrative Action (9-12):  • 5 day suspension  • Contact School Police  • Possible recommendation for expulsion  Interventions (6-12):  □ Prevention Program —  targeted skill development  □ Identify contributing Functional and Environmental Factors*  □ Develop behavior contract:*  assign adult mentor  □ Parent conference	5 day suspension     Contact School Police     Recommend expulsion  Interventions (6-12):     Counselor provides parent with multiple district and community resources     Provide intervention: counselor     Develop BSP     Parent conference     Consider Tier Three supports		
• Fighting: Serious Injury / Assault (broken bones, contusions, convulsions, unconscious due to fight, stitches, shot, stabbed) EC 48915 (a)(1) MUST notify victim/parent of their right to transfer	Administrative Action (6-8):  5 day suspension Contact School Police Mandatory expulsion — extension of suspension  Administrative Action (9-12): 5 day suspension Contact School Police Mandatory expulsion — extension of suspension  Interventions (6-12):			
<ul> <li>• Assault / Battery (staff member) EC 48915 (a) (5)</li> </ul>	<ul> <li>□ Counselor provides parent with multiple district and community resources</li> <li>□ Provide intervention: counselor</li> <li>□ Parent attends school</li> <li>□ Consider Tier Three supports</li> </ul>			

# EC 48900 (B) — SAFETY

Possessed, sold, or otherwise furnished any firearm, knife, explosive, or other dangerous object.

#### The following must be submitted in order to substantiate an expulsion recommendation:

Education Code section 48915(a) requires the principal of a school to recommend expulsion for possession of any firearm, knife, explosive, or any other dangerous object at school or at a school activity off school grounds (see Appendix).

	Description	(length,	color,	size) a	and ph	otograph	of the	object.
_		(	••••	, -				

- □ Statements by: accused, witness(es).
- □ Documentation from anonymous witness(es), EC 48918(f).
- □ Copy of mandatory Police Report.

Students in possession of a knife (threatening manner) or a gun fall under this violation.

The following weapons apply to this violation: firearms, knives, daggers, explosives of any sort, other dangerous weapons such as: brass knuckles, razor blades, and tools, such as: a screwdriver that has been sharpened at the end. Other dangerous objects would be throwing stars, ballistic knives, black jacks, billy clubs, sand clubs, and nunchakus.

Illegal explosives are not fireworks but vary in size and color. Among those are the M-80, M-100, Silver Salute, M-250, M-1000, and Quarter Stick. All these explosives are dangerous and can cause severe damage to the body (see Appendix). Violation of Education Code section 48915(c)(5) should also be included if student is found with a self-made or hand-made explosive device.

# **B: ELEMENTARY — SAFETY**

EC 48900, B	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 4 (K-6)  • B-1: Possession of a Knife or Other Dangerous Object	Administrative Action (K-3):     5 day suspension     Contact School Police     Possible recommendation for expulsion — extension of suspension			
● B-2: Brandishing a Knife or Other Dangerous Object at Another Person EC 48915 (c) (2) MANDATORY Must notify victim/parent of their right to transfer under NCLB	Administrative Action (4-6):  5 day suspension Contact School Police Mandatory expulsion — extension of suspension Interventions (K-6): Counselor provides parent with multiple district and community resources Provide intervention: counselor Parent attends school Consider Tier Three supports			
B-3: Possession of, or Brandishing, Gun     EC 48915 (c) (1)     MANDATORY     Must notify victim/parent of their right to transfer under NCLB				
B-4: Possession of     Explosive Device     (M80, M100, or other     powerful explosives)     EC 48915 (c) (5)				

# **B: SECONDARY — SAFETY**

EC 48900, B	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 4 (6-12)  • B-1: Possession of a Knife or Other Dangerous Object EC 48915 (a)(2)	Administrative Action (6-8):      5 day suspension     Contact School Police     Mandatory expulsion —     extension of suspension  Administrative Action (9-12):     5 day suspension			
B-2: Brandishing a     Knife or Other     Dangerous Object     at Another Person     EC 48915 (c)(2)     MANDATORY     Must notify victim/parent of their right to transfer under NCLB	<ul> <li>Contact School Police</li> <li>Mandatory expulsion —         extension of suspension</li> <li>Interventions (6-12):         <ul> <li>Counselor provides parent with multiple district and community resources</li> <li>Provide intervention: counselor</li> <li>Parent attends school</li> <li>Consider Tier Three supports</li> </ul> </li> </ul>			
B-3: Possession of, or Brandishing, Gun     EC 48915 (c)(1)     MANDATORY     Must notify victim/parent of their right to transfer under NCLB				
B-4: Possession of     Explosive Device     (M80, M100, or other     powerful explosives)     EC 48915 (c)(5)				

# EC 48900 (C) — SAFETY

Possessed, used, sold, or otherwise furnished; or been under the influence of any controlled substance, alcohol or intoxicant.

#### The following must be submitted in order to substantiate an expulsion recommendation:

(alcohol or other intoxicant). Trained professionals such as: school nurses, police officers, school security or resource officers may provide this evidence.
Photographic evidence of the controlled substance.
If applicable, test results which identify the substance found. Both school security and School Police are qualified to conduct such testing.
Admission by the accused of possession or use of the controlled substance while under the jurisdiction of the school site.
Statements by witness(es).
Documentation from anonymous witness(es), EC 48918(f).

All controlled substances must be confiscated as evidence.

District policy mandates all first-time drug violations (solely 48900[c]) be assigned to a mandatory district Insight Program. A parent conference must be held, in which the parent agrees to the terms of this program in lieu of a recommendation for expulsion. Failure to adhere to this program may result in a mandatory recommendation for expulsion. This, however, does not apply to the selling of illegal drugs on campus. See Appendix for Board Policy and Insight Contract; Contact Student Assistance Program for more information.

# C: ELEMENTARY — SAFETY

E	d Code 48900, C	1st Offense	2nd Offense	3rd Offense	4th Offense
•	SAFETY: LEVEL 3 (K-6)  Possession of Drugs,	Administrative Action (K-3):  1-3 days suspension (marijuana only) & Mandatory Insight  Mandatory Expulsion (all other	Administrative Action (K-3):  • 1—5 day suspension  • Contact School Police  • Recommend expulsion		
	Alcohol or any Controlled Substance	drugs)  Contact School Police	Administrative Action (4-6):		
	EC 48915 (a) (3) - on campus	Administrative Action (4-6):  1-5 days suspension (marijuana only) & Mandatory Insight	<ul><li>5 day suspension</li><li>Contact School Police</li><li>Recommend expulsion</li></ul>		
•	Under the Influence of Drugs, Alcohol or any Controlled Substance	Mandatory Expulsion (all other drugs)     Contact School Police	Interventions (K-6):  □ Counselor provides parent with multiple district and community		
	EC 48915 (a)(3) - on campus	Interventions (K-6):	resources  □ Provide intervention: counselor		
		<ul> <li>□ Prevention Program —</li> <li>targeted skill development</li> </ul>	☐ Develop BSP		
		<ul> <li>☐ Identify Functional and</li> <li>Environmental Factors*</li> <li>☐ Develop contract:* assign mentor</li> <li>☐ Parent conference</li> </ul>	<ul><li>□ Parent attends school</li><li>□ Consider Tier Three supports</li></ul>		

# C: SECONDARY — SAFETY

Ed	l Code 48900, C	1st Offense	2nd Offense	3rd Offense	4th Offense
•	SAFETY: LEVEL 3 (6-12) Possession of Drugs, Alcohol or any Controlled Substance	Administrative Action (6-8):  1-5 days suspension (marijuana only) & Mandatory Insight  Mandatory Expulsion (all other drugs)  Contact School Police	Administrative Action (6-8):		
•	EC 48915 (a) (3) - on campus  Under the Influence of Drugs, Alcohol or any Controlled Substance EC 48915 (a)(3) - on campus	Administrative Action (9-12):  • 5 day suspension (marijuana only) & Mandatory Insight  • Mandatory Expulsion (all other drugs)  • Contact School Police  Interventions (6-12):  □ Prevention Program with targeted skill development □ Identify Functional and Environmental Factors* □ Develop contract:* assign mentor □ Parent conference	Contact School Police     Recommend expulsion  Interventions (6-12):     Counselor provides parent with multiple district and community resources     Provide intervention: counselor     Develop BSP     Parent conference     Consider Tier Three supports		

# EC 48900 (D) — SAFETY

Offered, arranged, or negotiated to sell any controlled substance, alcohol, or intoxicant or representation of items thereof.

#### The following must be submitted in order to substantiate an expulsion recommendation:

- □ Photographic evidence of the sold controlled substance, or substance represented as such.
- □ Test results of the controlled substance.
- ☐ Statements by: witness(es) reporting sales (i.e. money collected for drugs, etc.).

The sale of a controlled substance or substances represented as controlled substances is grounds for suspension or recommendation for expulsion.

Confiscate all evidence and give to School Police.

Controlled substances are identified as heroin, cocaine, crack, LSD, PCP, amphetamines, methamphetamines, marijuana, hashish, and alcohol. Intoxicants include, but are not limited to toxic inhalants such as spray cans, nitrous oxide, etc.

An example of substances being represented as a controlled substance would be a student selling oregano as marijuana, or the selling of an over-the-counter look-alike non-prescription drug as a controlled substance.

## D: ELEMENTARY — SAFETY

EC 48900, D	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 4 (K-6)  Possession of Drugs for Sale	Administrative Action (K-3):      5 day suspension     Contact School Police     Recommend expulsion —     extension of suspension			
EC 48915 (c) (3) Must notify victim/parent of their right to transfer under NCLB	Administrative Action (4-6):      5 day suspension     Contact School Police     Mandatory expulsion —     extension of suspension			
	Interventions (K-6):  □ Counselor provides parent with multiple district and community resources  □ Provide intervention: counselor □ Parent attends school □ Consider Tier Three supports			

# D: SECONDARY — SAFETY

EC 48900, D	1st Offense	2nd Offense	3rd Offense	4th Offense
Possession of Drugs for Sale	Administrative Action (6-8):			
EC 48915 (c) (3)  Must notify victim/parent of their right to transfer under NCLB	Administrative Action (9-12):  5 day suspension  Contact School Police  Mandatory expulsion — extension of suspension			
	Interventions (6-12):  □ Counselor provides parent with multiple district and community resources  □ Provide intervention: counselor □ Parent attends school □ Consider Tier Three supports			

# EC 48900 (E) — SAFETY

Committed or attempted robbery or extortion.

#### The following must be submitted in order to substantiate an expulsion recommendation:

- □ Statements by: victim, direct witness(es) and supporting witness(es) to the act of robbery or extortion.
- □ Interviews from: accused and witness(es) named by the accused.

**Extortion** is defined as blackmail. Example: A student demands money from another person — "Give me money or I'll get you later!" (see Appendix for Penal Code section 520).

**Robbery** is defined as the taking of personal property in the possession of another, against his/her will, accomplished by means of fear and force (see Appendix for Penal Code section 211).

#### E: ELEMENTARY — SAFETY

Ed Code 48900, E	1st Offense	2nd Offense	3rd Offense	4th Offense
Robbery, Extortion, Grand Theft: Violence Indicated EC 48915 (a) (4) Must notify victim/parent of their right to transfer under NCLB	Administrative Action (K-3):  1—3 day suspension  Administrative Action (4-6):  1—5 day suspension  Contact School Police  Possible recommendation for expulsion  Interventions (K-6):  Prevention Program — targeted skill development  Identify contributing Functional and Environmental Factors*  Develop behavior contract:* assign adult mentor  Parent conference	Administrative Action (K-3):  1—5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (4-6): 5 day suspension Contact School Police Recommend expulsion  Interventions (K-6): Counselor provides parent with multiple district and community resources Provide intervention: counselor Develop BSP Parent attends school Consider Tier Three supports		

#### E: SECONDARY — SAFETY

Ed Code 48900, E	1st Offense	2nd Offense	3rd Offense	4th Offense
Robbery, Extortion, Grand Theft: Violence Indicated EC 48915 (a) (4) Must notify victim/parent of their right to transfer under NCLB	Administrative Action (6-8):  • 1—5 day suspension  • Contact School Police  • Possible recommendation for expulsion  Administrative Action (9-12):  • 5 day suspension  • Contact School Police  • Possible recommendation for expulsion  Interventions (6-12):  □ Prevention Program — targeted skill development  □ Identify contributing Functional and Environmental Factors*  □ Develop behavior contract:* assign adult mentor  □ Parent conference	Administrative Action (6-8):      5 day suspension     Contact School Police     Recommend expulsion  Administrative Action (9-12):     5 day suspension     Contact School Police     Recommend expulsion  Interventions (6-12):     Counselor provides parent with multiple district and community resources     Provide intervention: counselor     Develop BSP     Parent conference     Consider Tier Three supports		

# EC 48900 (F) — NON-SAFETY

Caused or attempted to cause damage to school or private property.

## The following must be submitted in order to substantiate an expulsion recommendation:

- □ Photographic evidence of the defaced property school / private
- □ Statements by: witness(es), accused
- □ Statement by the Campus Security Officer (CSO) recommended
- □ Assessment of damage to the school site Fiscal Services

According to SBCUSD Board Policy, site administrators are entitled to recommend expulsion for graffiti (defacement of school property).

# F: ELEMENTARY — NON-SAFETY

EC 48900, F	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 3 (K-6)  Defacing School Property, Graffiti: Permanent Damage	Administrative Action (K-3):  Assign detention  1—3 day suspension Restitution  Administrative Action (4-6): Assign detention 1—3 day suspension Restitution Interventions (K-6): Counselor: targeted skill development Evaluate skill level — academic and behavioral Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Review student data for patterns and trends Parent attends school	Administrative Action (K-3):  1—5 day suspension  Contact School Police  Recommend expulsion — extension of suspension  Restitution  Administrative Action (4-6):  1—5 day suspension  Contact School Police  Recommend expulsion — extension of suspension  Restitution  Interventions (K-6):  Counselor provides parent multiple district/community resources Provide intervention: counselor Parent attends school Develop BSP and/or SST Consider Tier Three Supports		

# F: SECONDARY — NON-SAFETY

EC 48900, F	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 3 (6-12)  Defacing School Property, Graffiti: Permanent Damage	Administrative Action (6-12):  On Campus Suspension  1—3 day suspension  Contact School Police  Restitution Interventions (6-12):  Counselor: targeted skill development  Evaluate skill level — academic and behavioral  Identify contributing Functional and Environmental Factors*  Develop behavior contract:* assign adult mentor  Review student data for patterns and trends  Parent attends school	Administrative Action (6-8):  1—5 day suspension Contact School Police Recommend expulsion — extension of suspension Restitution  Administrative Action (9-12): 1—5 day suspension Contact School Police Recommend expulsion — extension of suspension Restitution  Interventions (6-12): Counselor provides parent multiple district/community resources Provide intervention: counselor Parent attends school Develop BSP and/or SST Consider Tier Three supports		

# EC 48900 (G) — NON-SAFETY

Stole, or attempted to steal, school or private property.

## The following must be submitted in order to substantiate an expulsion recommendation:

- □ Direct evidence or testimony supporting the act of stealing.
- □ Amount or cost of the item stolen or attempted to be stolen.
- □ Statements by: witness(es), accused.
- □ Interview with the accused.

## **G: ELEMENTARY — NON-SAFETY**

Ed Code 48900, G	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 1 (K-6)  Stole, or Attempted to Steal, School Property (petty theft)	Administrative Action (K-3):  Restrict activity Assign detention Restitution  Administrative Action (4-6): Restrict activity Assign detention Restitution Interventions (K-6): Ensure student is receiving Tier One supports Meet with counselor Check student understanding of rules / expectations Provide structured choice Evaluate skill level—academic and behavioral Parent conference — phone	Administrative Action (K-3):  Restrict activity Assign detention 1 day suspension Restitution  Administrative Action (4-6): Restrict activity Assign detention 1-3 day suspension Restitution  Interventions (K-6): Provide intervention: counselor Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent conference — school	Administrative Action (K-3):  Restrict activity Assign detention 1–3 day suspension Restitution  Administrative Action (4-6): Restrict activity Assign detention 1—5 day suspension Restitution  Interventions (K-6): Counselor: targeted skill development Evaluate consequences and intervention effectiveness Review student data for patterns and trends Review behavior contract Parent attends school	Administrative Action (K-3):  1—5 day suspension  Continue progressive discipline and intervention plan: may lead to expulsion  Restitution  Administrative Action (4-6):  1—5 day suspension  Continue progressive discipline and intervention plan: may lead to expulsion  Restitution  Interventions (K-6):  Provide intervention: counselor  Provide Tier Two supports  Parent attends school  Develop BSP  Refer to SST

# **G: ELEMENTARY — NON-SAFETY**

Ed Code 48900, G	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 3 (K-6)  Grand Theft	Administrative Action (K-6):  • Assign detention  • 1—3 day suspension  • Contact School Police  • Restitution	Administrative Action (K-6):  1—5 day suspension Contact School Police Possible recommendation for expulsion Restitution		
(Amount over \$400.00)	Interventions (K-6):  □ Counselor: targeted skill development □ Evaluate skills: academic/behavioral □ Identify contributing Functional and Environmental Factors* □ Develop behavior contract:* assign adult mentor □ Review student data:patterns/trends □ Parent attends school	Interventions (K-6):  □ Counselor provides parent multiple district/community resources □ Provide intervention: counselor □ Provide Tier Two supports □ Parent attends school □ Develop BSP, Refer to SST □ Consider Tier Three Supports		

# **G: SECONDARY — NON-SAFETY**

Ed Code 48900, G	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-SAFETY: LEVEL 1 (6-12)  Stole, or Attempted to Steal, School Property (petty theft)	Administrative Action (6-12):  On Campus Suspension  1 day suspension  Contact School Police  Restitution  Interventions (6-12):  Meet with counselor  Provide structured choice  Evaluate skill level — academic and behavioral  Identify contributing Functional and Environmental Factors*  Develop behavior contract:* assign adult mentor  Parent conference — phone	Administrative Action (6-12):  On Campus Suspension  1—3 day suspension  Contact School Police Restitution  Interventions (6-12): Provide intervention: counselor Evaluate consequence and intervention effectiveness Review behavior contract Parent conference — school	Administrative Action (6-12):  1—5 day suspension Contact School Police Restitution Interventions (6-12): Counselor: targeted skill development Review student data for patterns and trends Provide Tier Two supports Parent attends school Develop BSP	Administrative Action (6-8):  1—5 day suspension  Contact School Police  Continue progressive discipline and intervention plan: may lead to expulsion  Restitution  Administrative Action (9-12):  5 day suspension  Contact School Police  Possible recommendation for expulsion  Restitution  Interventions (6-12):  Counselor provides parent multiple district/community resources  Provide intervention: counselor  Parent attends school  Review BSP  Refer to SST

#### **G: SECONDARY — NON-SAFETY**

Ed Code 48900, G	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 3 (6-12)  Grand Theft (Amount over \$400.00)	Administrative Action (6-8):  1—5 day suspension Contact School Police Recommend expulsion — extension of suspension OR Rationale	Administrative Action (6-8):  1—5 day suspension  Contact School Police  Recommend expulsion — extension of suspension  Restitution		
	Restitution  Administrative Action (9-12):     1—5 day suspension     Contact School Police     Recommend expulsion —     extension of suspension OR     Rationale     Restitution  Interventions (6-12):     □ Counselor: targeted skill     development     □ Evaluate skill level — academic     and behavioral     □ Identify contributing Functional     and Environmental Factors*     □ Develop behavior contract:*     assign adult mentor     □ Review student data for     patterns and trends     □ Parent attends school	Administrative Action (9-12):  1—5 day suspension Contact School Police Recommend expulsion — extension of suspension Restitution Interventions (6-12): Counselor provides parent with multiple district and community resources Provide intervention: counselor Parent attends school Develop BSP Refer to SST Consider Tier Three supports		

# EC 48900 (H) — NON-SAFETY

Possessed or used tobacco or tobacco products.

## The following must be submitted in order to substantiate an expulsion recommendation:

□ Evidence administration has provided three or more warnings regarding smoking or having cigarettes on campus.

Refer student to a Smoking Cessation Program. Contact Student Assistance Programs for further information.

# H: ELEMENTARY — NON-SAFETY

EC 48900, H	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 1 (K-6)	Administrative Action (K-3):  Restrict activity Assign detention	Administrative Action (K-3):  Restrict activity Assign detention	Administrative Action (K-3):  Restrict activity Assign detention	Administrative Action (K-3):  1—5 day suspension Continue progressive
Possession and/or use of Tobacco	Administrative Action (4-6):  Restrict activity Assign detention	<ul> <li>1 day suspension</li> <li>Administrative Action (4-6):</li> <li>Restrict activity</li> </ul>	<ul> <li>1–3 day suspension</li> <li>Administrative Action (4-6):</li> <li>Restrict activity</li> </ul>	discipline and intervention plan: may lead to expulsion  Administrative Action (4-6):
	Interventions (K-6):  □ Ensure student is receiving Tier One supports □ Meet with counselor □ Check student understanding of rules / expectations □ Provide structured choice □ Evaluate skill level—academic and behavioral □ Parent conference — phone	Assign detention     1–3 day suspension  Interventions (K-6):      Tobacco Cessation     Provide intervention: counselor     Identify contributing Functional and Environmental Factors*     Develop behavior contract:*     assign adult mentor     Parent conference — school	Assign detention     1—5 day suspension  Interventions (K-6):     Tobacco Cessation     Counselor: targeted skill development     Evaluate consequences and intervention effectiveness     Review student data for patterns and trends     Review behavior contract     Parent attends school	1—5 day suspension     Continue progressive discipline and intervention plan: may lead to expulsion  Interventions (K-6):  □ Provide intervention: counselor □ Provide Tier Two supports □ Parent attends school □ Develop BSP □ Refer to SST

# **H: SECONDARY — NON-SAFETY**

EC 48900, H	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-SAFETY: LEVEL 1 (6-12)  Possession and/or use of Tobacco	Administrative Action (6-12):  On Campus Suspension  1 day suspension  Interventions (6-12):  Tobacco Cessation  Meet with counselor  Provide structured choice  Evaluate skill level — academic and behavioral  Identify contributing Functional and Environmental Factors*  Develop behavior contract:* assign adult mentor  Parent conference — phone	Administrative Action (6-12):  On Campus Suspension  1—3 day suspension Contact School Police  Interventions (6-12):  Tobacco Cessation Provide intervention: counselor Evaluate consequence and intervention effectiveness Review behavior contract Parent conference — school	Administrative Action (6-12):  1—5 day suspension Contact School Police Interventions (6-12): Counselor: targeted skill development Review student data for patterns and trends Provide Tier Two supports Parent attends school Develop BSP	Administrative Action (6-8):  • 1—5 day suspension  • Contact School Police  • Continue progressive discipline and intervention plan: may lead to expulsion  Administrative Action (9-12):  • 5 day suspension  • Contact School Police  • Possible recommendation for expulsion  Interventions (6-12):  □ Counselor provides parent with multiple district and community resources  □ Provide intervention: counselor  □ Parent attends school  □ Review BSP, Refer to SST

# EC 48900 (I) — NON-SAFETY

Committed an obscene act or engaged in habitual profanity or vulgarity.

#### The following must be submitted in order to substantiate an expulsion recommendation:

- □ Direct evidence and admission by the accused.
- □ Documentation of the incident(s) involving the use of profanity, obscenity, or habitual profanity.
- □ Anecdotal record, if continuous violation.
- □ Statements by: witness(es).

This act pertains to the use of vulgar, profane language or an act as defined by proper society as obscene. Examples: Prolonged cursing toward staff, exposing oneself in public, etc.

While it is not typical for a student to be expelled for this violation alone, it is possible when the misbehavior results in extreme problems on campus. Generally this violation is coupled with a more severe Education Code violation.

## I: ELEMENTARY — NON-SAFETY

EC 48900, I	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 1 (K-6)	Administrative Action (K-3):  Restrict activity Assign detention	Administrative Action (K-3):  Restrict activity Assign detention	Administrative Action (K-3):  Restrict activity Assign detention	Administrative Action (K-3):  1—5 day suspension  Continue progressive
Committed an     Obscene Act     (excluding sexual harassment)      Habitual Profanity	Administrative Action (4-6):  Restrict activity Assign detention Interventions (K-6): Ensure student is receiving Tier One supports Meet with counselor Check student understanding of rules / expectations Provide structured choice Evaluate skill level—academic and behavioral Parent conference — phone	<ul> <li>1 day suspension</li> <li>Administrative Action (4-6):</li> <li>Restrict activity</li> <li>Assign detention</li> <li>1-3 day suspension</li> <li>Interventions (K-6):         <ul> <li>Provide intervention: counselor</li> <li>Identify contributing Functional and Environmental Factors*</li> <li>Develop behavior contract:* assign adult mentor</li> <li>Parent conference — school</li> </ul> </li> </ul>	<ul> <li>1–3 day suspension</li> <li>Administrative Action (4-6):</li> <li>Restrict activity</li> <li>Assign detention</li> <li>1–5 day suspension</li> <li>Interventions (K-6):</li> <li>Counselor: targeted skill development</li> <li>Evaluate consequences and intervention effectiveness</li> <li>Review student data for patterns and trends</li> <li>Review behavior contract</li> <li>Parent attends school</li> </ul>	discipline and intervention plan: may lead to expulsion  Administrative Action (4-6):  1—5 day suspension  Continue progressive discipline and intervention plan: may lead to expulsion  Interventions (K-6): Provide intervention: counselor Provide Tier Two supports Parent attends school Develop BSP Refer to SST

# I: ELEMENTARY — NON-SAFETY

EC 48900, I	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 2 (K-6)  Habitual Profanity Toward a School Employee	Administrative Action (K-3):  Restrict activity Assign detention 1 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—3 day suspension  Interventions (K-6): Provide intervention: counselor Evaluate skill level — academic and behavioral Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent conference — school	Administrative Action (K-3):  Restrict activity Assign detention 1—3 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—5 day suspension  Interventions (K-6): Counselor: targeted skill development Evaluate consequences and intervention effectiveness Review student data for patterns and trends Review behavior contract Parent attends school	Administrative Action (K-3):  1—5 day suspension  Contact School Police  Possible recommendation for expulsion  Administrative Action (4-6):  1—5 day suspension  Contact School Police  Possible recommendation for expulsion  Interventions (K-6):  Counselor provides parent with multiple district and community resources  Provide intervention: counselor  Provide Tier Two supports  Parent attends school  Develop BSP  Refer to SST	

# I: SECONDARY — NON-SAFETY

EC 48900, I	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 1 (6-12)  Committed an Obscene Act (excluding sexual harassment)  Habitual Profanity	Administrative Action (6-12):  On Campus Suspension  1 day suspension  Obscene Act: Contact School Police  Interventions (6-12):  Meet with counselor  Provide structured choice  Evaluate skill level — academic and behavioral  Identify contributing Functional and Environmental Factors*  Develop behavior contract:* assign adult mentor  Parent conference — phone	Administrative Action (6-12):  On Campus Suspension  1—3 day suspension  Obscene Act: Contact School Police  Interventions (6-12):  Provide intervention: counselor  Evaluate consequence and intervention effectiveness  Review behavior contract  Parent conference — school	Administrative Action (6-12):  1—5 day suspension Obscene Act: Contact School Police Interventions (6-12): Counselor: targeted skill development Review student data for patterns and trends Provide Tier Two supports Parent attends school Develop BSP	Administrative Action (6-8):  1—5 day suspension Contact School Police Continue progressive discipline and intervention plan: may lead to expulsion  Administrative Action (9-12): 5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (6-12): Counselor provides parent with multiple district and community resources Provide intervention: counselor Parent attends school Review BSP Refer to SST

#### I: SECONDARY — NON-SAFETY

EC 48900, I	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 2 (6-12)  Habitual Profanity Toward a School Employee	Administrative Action (6-8):  Assign detention On Campus Suspension 1 day suspension  Administrative Action (9-12): On Campus Suspension 1—3 day suspension  Interventions (6-12): Provide intervention: counselor Evaluate skill level — academic and behavioral Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent conference — school Community service Youth Development	Administrative Action (6-8):  On Campus Suspension  1—3 day suspension  Administrative Action (9-12):  1—5 day suspension  Interventions (6-12):  Counselor: targeted skill development  Evaluate consequences and intervention effectiveness  Review student data for patterns and trends Provide Tier Two supports Parent attends school Develop BSP Community service Youth Development	Administrative Action (6-8):  1—5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (9-12): 1—5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (6-12): Counselor provides parent with multiple district and community resources Provide intervention: counselor Parent attends school Review BSP, Refer to SST Community service Youth Development	

# EC 48900 (J) — NON-SAFETY

Possessed, offered, arranged or negotiated to sell any drug paraphernalia.

## The following must be submitted in order to substantiate an expulsion recommendation:

- □ Direct evidence, such as photographs.
- □ Evidence the items are within the Health and Safety Code Section 11014.5.
- □ Admission by the accused.

See section 11014.5 of the Health and Safety Code for a clear definition of this violation (see Appendix for Health Code).

Examples of clear-cut paraphernalia are ZigZag papers and roach clips.

## J: ELEMENTARY — NON-SAFETY

Ed Code 48900, J	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 1 (K-6)	Administrative Action (K-6):  Restrict activity Assign detention	Administrative Action (K-3):  Restrict activity  Assign detention	Administrative Action (K-3):  Restrict activity Assign detention	Administrative Action (K-3):  1—5 day suspension  Continue progressive
Possession of Drug Paraphernalia / Selling Drug Paraphernalia	Interventions (K-6):  □ Ensure student is receiving     Tier One supports □ Prevention Program — targeted     skill development □ Check student understanding     of rules / expectations □ Provide structured choice □ Evaluate skill level—academic     and behavioral □ Parent conference — phone	<ul> <li>1 day suspension</li> <li>Administrative Action (4-6):</li> <li>Restrict activity</li> <li>Assign detention</li> <li>1–3 day suspension</li> <li>Selling: Contact School Police</li> <li>Interventions (K-6):         <ul> <li>Prevention Program — targeted skill development</li> <li>Identify contributing Functional and Environmental Factors*</li> <li>Develop behavior contract:* assign adult mentor</li> <li>Parent conference — school</li> </ul> </li> </ul>	<ul> <li>1–3 day suspension</li> <li>Administrative Action (4-6): <ul> <li>Restrict activity</li> <li>Assign detention</li> <li>1—5 day suspension</li> <li>Selling: Contact School Police</li> </ul> </li> <li>Interventions (K-6): <ul> <li>Provide intervention: counselor</li> <li>Evaluate consequences and intervention effectiveness</li> <li>Review student data for patterns and trends</li> <li>Review behavior contract</li> <li>Parent attends school</li> </ul> </li> </ul>	discipline and intervention plan: may lead to expulsion  Administrative Action (4-6):  1—5 day suspension  Contact School Police  Continue progressive discipline and intervention plan: may lead to expulsion  Interventions (K-6):  Provide intervention: counselor  Provide Tier Two supports  Parent attends school  Develop BSP  Refer to SST

## J: SECONDARY — NON-SAFETY

Ed Code 48900, J	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-SAFETY: LEVEL 1 (6-12)  Possession of Drug Paraphernalia / Selling Drug Paraphernalia	Administrative Action (6-12):  On Campus Suspension  1 day suspension  Mandatory Insight  Interventions (6-12):  Meet with counselor  Provide structured choice  Evaluate skill level — academic and behavioral  Identify contributing Functional and Environmental Factors*  Develop behavior contract:* assign adult mentor  Parent conference — phone	Administrative Action (6-12):  On Campus Suspension  1—3 day suspension  Mandatory Insight  Selling: Contact School Police  Interventions (6-12): Provide intervention: counselor Evaluate consequence and intervention effectiveness Review behavior contract Parent conference — school	Administrative Action (6-12):  1—5 day suspension Selling: Contact School Police Interventions (6-12): Provide intervention: counselor Review student data for patterns and trends Provide Tier Two supports Parent attends school Develop BSP	Administrative Action (6-8):  1—5 day suspension  Contact School Police  Continue progressive discipline and intervention plan: may lead to expulsion  Administrative Action (9-12):  5 day suspension  Contact School Police  Possible recommendation for expulsion  Interventions (6-12):  Counselor provides parent with multiple district and community resources  Provide intervention: counselor  Parent attends school  Review BSP  Refer to SST

#### EC 48900 K — NON-SAFETY

Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, school officials, or other school personnel engaged in the performance of their duties.

#### The following must be submitted in order to substantiate an expulsion recommendation:

- □ Evidence the disruptive behavior is outside the range of normal intervention accumulation of 20 days suspension (maximum). The student is allotted 10 additional suspension days (not to exceed 30) if placed in Opportunity or Alternative Programs.
- □ Evidence all means of correction have been exhausted at the site level.

  Interventions may include, but are not limited to, counselor interventions, parent involvement, identification of Environmental and Functional Factors, targeted skill development, behavior contract, assignment of adult mentor, Behavioral Support Plan, Student Success Team and/or a recommendation to an outside counseling agency.
- □ Documentation of student's behavior / intervention over time.

Use this Ed Code violation when 1) a student becomes so defiant school authority is unable to control the behavior, or 2) the behavior is so extreme it severely disrupts the educational process.

## K: ELEMENTARY — NON-SAFETY

Ed Code 48900, K	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 1 (K-6)	Administrative Action (K-3):  Restrict activity Assign detention	Administrative Action (K-3):  Restrict activity Assign detention 1 day suspension	Administrative Action (K-3):  Restrict activity Assign detention 1–3 day suspension	Administrative Action (K-3):     1—5 day suspension     Continue progressive     discipline and intervention plan:
<ul> <li>Chronic Classroom Disruption</li> <li>Disruption to School Activities</li> <li>Gambling</li> <li>Forgery</li> <li>Possession of Electronic Devices</li> <li>Verbal Abuse</li> </ul>	Administrative Action (4-6):  Restrict activity Assign detention Interventions (K-6): Ensure student is receiving Tier One supports Meet with counselor Check student understanding of rules / expectations Provide structured choice Evaluate skill level—academic and behavioral Parent conference — phone	Administrative Action (4-6):  Restrict activity Assign detention 1–3 day suspension  Interventions (K-6): Provide intervention: counselor Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent conference — school	Administrative Action (4-6):  Restrict activity Assign detention 1—5 day suspension  Interventions (K-6): Counselor: targeted skill development Evaluate consequences and intervention effectiveness Review student data for patterns and trends Review behavior contract Parent attends school	may lead to expulsion  Administrative Action (4-6):  1—5 day suspension  Continue progressive discipline and intervention plan: may lead to expulsion  Interventions (K-6):  Provide intervention: counselor Provide Tier Two supports Parent attends school Develop BSP Refer to SST
Non-Safety: Level 2 (K-6)  Continued Willful Disobedience, Refusal to Follow School Rules and Regulations, Defiance  Interference and/or Obstruction (staff member)	Administrative Action (K-3):  Restrict activity Assign detention 1 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—3 day suspension  Interventions (K-6): Provide intervention: counselor Evaluate skill level — academic and behavioral Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent conference — school Truancy notification	Administrative Action (K-3):  Restrict activity Assign detention 1—3 day suspension Follow SART/SARB process  Administrative Action (4-6): Restrict activity Assign detention 1—5 day suspension Follow SART/SARB process  Interventions (K-6): Counselor: targeted skill development (Anger Management) Evaluate consequences and intervention effectiveness Review student data for patterns and trends Review behavior contract Parent attends school	Administrative Action (K-3):  1—5 day suspension Contact School Police Possible recommendation for expulsion Follow SART/SARB  Administrative Action (4-6): 1—5 day suspension Contact School Police Possible recommendation for expulsion Follow SART/SARB  Interventions (K-6): Counselor provides parent with multiple district and community resources Provide intervention: counselor Provide Tier Two supports Parent attends school Develop BSP Refer to SST	

## **K: SECONDARY — NON-SAFETY**

Ed Code 48900, K	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-SAFETY: LEVEL 1 (6-12)  Chronic Classroom Disruption  Disruption to School Activities  Gambling  Forgery  Possession of Electronic Devices  Verbal Abuse	Administrative Action (6-12):  On Campus Suspension  1 day suspension  Interventions (6-12):  Meet with counselor  Provide structured choice  Evaluate skill level — academic and behavioral  Identify contributing Functional and Environmental Factors*  Develop behavior contract:* assign adult mentor  Parent conference — phone  Community service  Youth Development	Administrative Action (6-12):  On Campus Suspension  1—3 day suspension Gambling/Forgery: Contact School Police  Interventions (6-12): Provide intervention: counselor Evaluate consequence and intervention effectiveness Review behavior contract Parent conference — school Community service Youth Development	Administrative Action (6-12):  1—5 day suspension Gambling/Forgery: Contact School Police Interventions (6-12): Counselor: targeted skill development Review student data for patterns and trends Provide Tier Two supports Parent attends school Develop BSP Community service Youth Development	Administrative Action (6-8):  1 —5 day suspension Contact School Police Continue progressive discipline and intervention plan: may lead to expulsion  Administrative Action (9-12): 5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (6-12): □ Counselor provides parent with multiple district and community resources □ Provide intervention: counselor □ Parent attends school □ Review BSP □ Refer to SST
Non-Safety: Level 2 (6-12)  Continued Willful Disobedience, Refusal to Follow School Rules and Regulations, Defiance  Interference and/or Obstruction (staff member)	Administrative Action (6-8):  Assign detention On Campus Suspension I day suspension Administrative Action (9-12): On Campus Suspension Image:	Administrative Action (6-8):  On Campus Suspension  1—3 day suspension Follow SART/SARB process  Administrative Action (9-12):  1—5 day suspension Follow SART/SARB process  Interventions (6-12): Counselor: targeted skill development (Anger Management) Evaluate consequences and intervention effectiveness Review student data for patterns and trends Provide Tier Two supports Parent attends school Develop BSP Community service Youth Development	Administrative Action (6-8):  • 1—5 day suspension  • Contact School Police  • Possible recommendation for expulsion  • Follow SART/SARB  Administrative Action (9-12):  • 1—5 day suspension  • Contact School Police  • Possible recommendation for expulsion  • Follow SART/SARB  Interventions (6-12):  □ Counselor provides parent with multiple district and community resources  □ Provide intervention: counselor  □ Parent attends school  □ Review BSP, Refer to SST  □ Community service  □ Youth Development	

## EC 48900 (L) — Non-Safety

Knowingly received stolen school or private property.

#### The following must be submitted in order to substantiate an expulsion recommendation:

- □ Documentation the accused has, and/or has received, stolen property.
- □ Photographic evidence of stolen item(s).
- □ Estimated value of item(s).
- □ Statements by: witness(es) may be used as direct evidence.
- □ Statement by the accused agreeing they committed the violation.

#### L: ELEMENTARY — NON-SAFETY

Ed Code 48900, L	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 2 (K-6)  Knowingly Received Stolen Property	Administrative Action (K-3):  Restrict activity Assign detention 1 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—3 day suspension  Interventions (K-6): Provide intervention: counselor Evaluate skill level — academic and behavioral Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent conference — school	Administrative Action (K-3):  Restrict activity Assign detention 1—3 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—5 day suspension  Interventions (K-6): Counselor: targeted skill development Evaluate consequences and intervention effectiveness Review student data for patterns and trends Review behavior contract Parent attends school	Administrative Action (K-3):  1—5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (4-6): 1—5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (K-6): Counselor provides parent with multiple district and community resources Provide Tier Two supports Parent attends school Develop BSP Refer to SST	

#### L: SECONDARY — NON-SAFETY

Ed Code 48900, L	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 2 (6-12)  Knowingly Received Stolen Property	Administrative Action (6-8):  Assign detention  On Campus Suspension  1 day suspension  Contact School Police  Administrative Action (9-12):  On Campus Suspension  1—3 day suspension  Contact School Police  Interventions (6-12):  Provide intervention: counselor  Evaluate skill level — academic and behavioral  Identify contributing Functional and Environmental Factors*  Develop behavior contract:* assign adult mentor  Parent conference — school	Administrative Action (6-8):  On Campus Suspension  1—3 day suspension  Contact School Police  Administrative Action (9-12):  1—5 day suspension  Contact School Police  Interventions (6-12):  Counselor: targeted skill development  Evaluate consequences and intervention effectiveness  Review student data for patterns and trends  Provide Tier Two supports  Parent attends school  Develop BSP	Administrative Action (6-8):  1—5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (9-12): 1—5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (6-12): Counselor provides parent with multiple district and community resources Provide intervention: counselor Parent attends school Review BSP Refer to SST	

## EC 48900 (M) — SAFETY

Possessed an imitation firearm - as used in this section, "imitation firearm" means a replica of a firearm that is so substantially similar in physical properties to an existing firearm as to lead a reasonable person to conclude the replica is a firearm.

The following must be submitted in order to substantiate an expulsion recommendation:

- □ Photographic evidence of the imitation firearm.
- □ Statements by: accused and direct witness(es).
- □ Statement(s) by: Campus Security Officer (CSO) and/or School Police Officer.

## M: ELEMENTARY — SAFETY

Ed Code 48900, M	1st Offense	2nd Offense	3rd Offense	4th Offense
Possession of an Imitation Weapon—MUST LOOK LIKE A REAL GUN If not a weapon, no need to extend suspension. If it leads to other violations (i.e., A-1, B, R) then recommend expulsion.	Administrative Action (K-3):  1—3 day suspension  Administrative Action (4-6):  1—5 day suspension  Contact School Police  Possible recommendation for expulsion  Interventions (K-6):  Prevention Program — targeted skill development  Identify contributing Functional and Environmental Factors*  Develop behavior contract:* assign adult mentor  Parent conference	Administrative Action (K-3):  1—5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (4-6): 5 day suspension Contact School Police Recommend expulsion  Interventions (K-6): Counselor provides parent with multiple district and community resources Provide intervention: counselor Develop BSP Parent attends school Consider Tier Three supports		

## M: SECONDARY — SAFETY

Ed Code 48900, M	1st Offense	2nd Offense	3rd Offense	4th Offense
Possession of an Imitation Weapon—MUST LOOK LIKE A REAL GUN If not a weapon, no need to extend suspension. If it leads to other violations (i.e., A-1, B, R) then recommend expulsion.	Administrative Action (6-8):  1—5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (9-12): 5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (6-12): Prevention Program — targeted skill development Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent conference	Administrative Action (6-8):      5 day suspension     Contact School Police     Recommend expulsion  Administrative Action (9-12):     5 day suspension     Contact School Police     Recommend expulsion  Interventions (6-12):     Counselor provides parent with multiple district and community resources     Provide intervention: counselor     Develop BSP     Parent conference     Consider Tier Three supports		

## EC 48900 (N) — SAFETY

Committed or attempted to commit a sexual assault as defined in Section 261, 266c, 286, 288, 288a, or 289 of the Penal Code or committed a sexual battery as defined in Section 243.4 of the Penal Code.

#### The following must be submitted in order to substantiate an expulsion recommendation:

Refer to Education Code section 48915(c)(4) when dealing with this violation.

- □ Statements by: School Police and/or Campus Security Officer(s) are of extreme importance.
- ☐ Statements by: witness(es), if applicable.
- □ Record of report to District's Affirmative Action Office.

Violation of 48900(n) can be quickly substantiated if the perpetrator is identified and confesses to the act. In most cases, however, it is in the best interest of the administrator to proceed with a thorough investigation.

In cases of sexual harassment and assault, it is necessary for the administrator to collect thorough documentation of the incident and carefully handle statements given by the victim and the accused.

In cases where testifying in the presence of the accused perpetrator could cause serious psychological harm, the victim may be allowed to testify in a closed session hearing, separate from the accused. Such requests must be provided by site administration to the district Hearing Panel at the time the recommendation for expulsion is submitted.

This violation shall not apply to students in grades K-3 — refer to the Ed. Code and call Youth Services.

#### N: ELEMENTARY — SAFETY

Ed. Code 48900, N	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 4 (4-6) Sexual Assault	Administrative Action (4-6):     5 day suspension     Contact School Police     Crime Report			
EC 48915 (c) (4)	<ul><li>Contact Affirmative Action Office</li><li>Mandatory expulsion</li></ul>			
Must notify victim/parent of their right to transfer under NCLB	Interventions (4-6):  □ Counselor provides parent with multiple district and community resources  □ Provide intervention: counselor □ Parent attends school □ Consider Tier Three supports			

#### N: SECONDARY — SAFETY

Ed. Code 48900, N	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 4 (6-12)  Sexual Assault EC 48915 (c) (4)	Administrative Action (6-8):     5 day suspension     Contact School Police     Crime Report     Contact Affirmative Action Office     Mandatory expulsion			
Must notify victim/parent of their right to transfer under NCLB	Administrative Action (9-12):     5 day suspension     Contact School Police     Crime Report     Contact Affirmative Action Office     Mandatory expulsion			
	Interventions (6-12):  □ Counselor provides parent with multiple district and community resources  □ Provide intervention: counselor □ Parent attends school □ Consider Tier Three supports			

## EC 48900 (O) — SAFETY

Harassed, threatened, or intimidated a witness.

#### The following must be submitted in order to substantiate an expulsion recommendation:

- □ Documentation of harassment, threats, or other forms of intimidation made by the accused to the victim.
- □ Statements by: victim and witness(es), verifying the act(s) of harassment or intimidation.

## O: ELEMENTARY — SAFETY

Ed. Code 48900, O	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 1 (K-6)  Harassed, Threatened or Intimidated a Witness Must notify victim/parent of their right to transfer under NCLB	Administrative Action (K-3):  Restrict activity Assign detention 1 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—3 day suspension  Interventions (K-6): Meet with counselor Identify contributing Functional and Environmental Factors* Develop behavior contract: assign adult mentor Parent attends school	Administrative Action (K-3):  Restrict activity Assign detention 1 day suspension Contact School Police  Administrative Action (4-6): Restrict activity Assign detention 1—3 day suspension Contact School Police  Interventions (K-6): Prevention Program—targeted skill development Evaluate consequences and intervention effectiveness Review behavior contract Parent attends school	Administrative Action (K-3):  Restrict activity Assign detention 1–3 day suspension Contact School Police  Administrative Action (4-6): Restrict activity Assign detention 1–5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (K-6): Provide intervention: counselor Provide Tier Two supports Parent attends school Develop BSP	Administrative Action (K-3):  5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (4-6): 5 day suspension Contact School Police Recommend expulsion  Interventions (K-6): Counselor provides parent with multiple district and community resources Provide intervention: counselor Parent attends school Review BSP Review SST process and
		□ Parent attends school	□ Refer to SST	interventions  □ Consider Tier Three supports

## O: SECONDARY — SAFETY

Ed. Code 48900, O	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 1 (6-12)  Harassed, Threatened or Intimidated a Witness Must notify victim/parent of their right to transfer under NCLB	Iministrative Action (6-8):  OCS — 3 day suspension  Contact School Police  Iministrative Action (9-12):  1—5 day suspension  Contact School Police	Administrative Action (6-8):  1—3 day suspension Contact School Police  Administrative Action (9-12): 1—5 day suspension Contact School Police  Interventions (6-12): Prevention Program — targeted skill development Evaluate consequence and intervention effectiveness Review behavior contract Parent attends school	Administrative Action (6-8):  1—5 day suspension  Contact School Police  Possible recommendation for expulsion  Administrative Action (9-12):  5 day suspension  Contact School Police  Possible recommendation for expulsion  Interventions (6-12):  Provide intervention: counselor  Provide Tier Two supports  Parent attends school  Develop BSP  Refer to SST	Administrative Action (6-8):      5 day suspension     Contact School Police     Recommend expulsion  Administrative Action (9-12):     5 day suspension     Contact School Police     Recommend expulsion  Interventions (6-12):     Counselor provides parent with multiple district and community resources     Provide intervention: counselor     Parent attends school     Review BSP     Review SST process and interventions     Consider Tier Three supports

## EC 48900 (P) — SAFETY & NON-SAFETY

Sexual Harassment - Education Code section 48900.2.

#### The following must be submitted in order to substantiate an expulsion recommendation:

Refer to Education Code section 212.5 to clarify sexual harassment (see Appendix for Education Code section 212.5).

- □ Victim statement outlining sexual harassment charges and the negative impact the incident incurred on the victim. The complaint must be signed by: victim and witness(es).
- □ Evidence the harassment negatively impacted the academic performance of the victim.
- □ Evidence substantiating a hostile, intimidating or offensive educational environment was created by the accused.
- □ Record of report to District's Affirmative Action Office.

This article shall not apply to pupils in grades K-3 inclusive (see Appendix for Education Code).

The school must provide an in-service for all students regarding sexual harassment and the possible consequences for violating Education Code section 48900.2. This in-service may be held during an annual disciplinary assembly.

#### P: ELEMENTARY — SAFETY

Ed. Code 48900, P 48900.2	1st Offense	2nd Offense	3rd Offense	4th Offense
Safety: Level 2 (4-6) P.1 Sexual Harassment, as Defined by EC 212.5	Administrative Action (K-3):  Restrict activity Assign detention 1—3 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—5 day suspension  Interventions (K-6): Counselor: targeted skill development Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent conference	Administrative Action (K-3):  Restrict activity Assign detention 1—5 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (K-6): Prevention Program — targeted skill development Provide Tier Two supports Parent attends school Develop BSP	Administrative Action (K-3):  5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (4-6): 5 day suspension Contact School Police Recommend expulsion  Interventions (K-6): Counselor provides parent with multiple district and community resources Provide intervention: counselor Parent attends school Review BSP, Refer to SST Consider Tier Three supports	

## P: ELEMENTARY — NON-SAFETY

Ed. Code 48900, P 48900.2	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 2 (4-6)  P.2 Sexual Harassment, Inappropriate Verbal Harassment	Administrative Action (4-6):  Restrict activity Assign detention 1—3 day suspension Contact Affirmative Action Office Interventions (4-6): Provide intervention: counselor Evaluate skill level — academic and behavioral Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent conference — school	Administrative Action (4-6):  Restrict activity Assign detention 1—5 day suspension Contact Affirmative Action Office Interventions (4-6): Counselor: targeted skill development Evaluate consequences and intervention effectiveness Review student data for patterns and trends Review behavior contract Parent attends school	Administrative Action (4-6):  1—5 day suspension Contact School Police Contact Affirmative Action Office Possible recommendation for expulsion Interventions (4-6): Counselor provides parent with multiple district and community resources Provide intervention: counselor Provide Tier Two supports Parent attends school Develop BSP Refer to SST	

## P: SECONDARY — SAFETY

Ed. Code 48900, P 48900.2	1st Offense	2nd Offense	3rd Offense	4th Offense
P.1 Sexual Harassment, as Defined by EC 212.5	Administrative Action (6-8):  1—3 day suspension  Administrative Action (9-12):  1—5 day suspension  Interventions (6-12):  Counselor: targeted skill development Identify contributing Functional and Environmental Factors*  Develop behavior contract:* assign adult mentor  Parent conference	Administrative Action (6-8):  1—5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (9-12): 5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (6-12): Prevention Program — targeted skill development Provide Tier Two supports Parent attends school Develop BSP	Administrative Action (6-8):  5 day suspension Contact School Police Recommend expulsion  Administrative Action (9-12): 5 day suspension Contact School Police Recommend expulsion  Interventions (6-12): Counselor provides parent with multiple district and community resources Provide intervention: counselor Parent attends school Review BSP Refer to SST Consider Tier Three supports	

#### P: SECONDARY — NON-SAFETY

Ed. Code 48900, P 48900.2	1st Offense	2nd Offense	3rd Offense	4th Offense
Non-Safety: Level 2 (6-12)  P.2 Sexual Harassment, Inappropriate Verbal Harassment	Administrative Action (6-8):  Assign detention On Campus Suspension Iday suspension Contact Affirmative Action Office Administrative Action (9-12): On Campus Suspension Image: Aday suspension Contact Affirmative Action Office Interventions (6-12): Provide intervention: counselor Evaluate skill level — academic and behavioral Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent conference — school	Administrative Action (6-8):  On Campus Suspension  1—3 day suspension  Contact Affirmative Action Office  Administrative Action (9-12):  1—5 day suspension  Contact Affirmative Action Office  Interventions (6-12):  Counselor: targeted skill development  Evaluate consequences and intervention effectiveness  Review student data for patterns and trends  Provide Tier Two supports  Parent attends school  Develop BSP	Administrative Action (6-8):  1—5 day suspension Contact School Police Contact Affirmative Action Office Possible recommendation for expulsion  Administrative Action (9-12): 1—5 day suspension Contact School Police Contact Affirmative Action Office Possible recommendation for expulsion  Interventions (6-12): Counselor provides parent with multiple district and community resources Provide intervention: counselor Parent attends school Review BSP Refer to SST	

## EC 48900 (Q) — SAFETY

Hate Violence - Education Code section 48900.3.

#### The following must be submitted in order to substantiate an expulsion recommendation:

- □ Determination by school officials the pupil has caused, attempted to cause, threatened to cause, or participated in an act of hate violence as defined in Subdivision (e) of Education Code section 233 (see Appendix).
- □ Documentation of hate violence as defined by Subdivision (e) of Education Code section 233.
- □ Statements by: victim, witness(es).
- □ Photographic evidence, if applicable.

This violation does not apply to students in grades K-3 inclusive (see Appendix for Education Code).

## Q: ELEMENTARY — SAFETY

Ed. Code 48900, Q 48900.3	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 2 (4-6)  Hate Violence Must notify victim/parent of their right to transfer under NCLB	Administrative Action (K-3):  Restrict activity Assign detention 1—3 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—5 day suspension  Interventions (K-6): Counselor: targeted skill development Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent conference	Administrative Action (K-3):  Restrict activity Assign detention 1—5 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (K-6): Prevention Program — targeted skill development Provide Tier Two supports Parent attends school Develop BSP	Administrative Action (K-3):	

## Q: SECONDARY — SAFETY

Ed. Code 48900, Q 48900.3	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 2 (6-12)  Hate Violence Must notify victim/parent of their right to transfer under NCLB	Administrative Action (6-8):  • 1—3 day suspension • Contact School Police  Administrative Action (9-12):  • 1—5 day suspension • Contact School Police  Interventions (6-12):  □ Counselor: targeted skill development □ Identify contributing Functional and Environmental Factors* □ Develop behavior contract:* assign adult mentor □ Parent conference	Administrative Action (6-8):  • 1—5 day suspension  • Contact School Police  • Possible recommendation for expulsion  Administrative Action (9-12):  • 5 day suspension  • Contact School Police  • Possible recommendation for expulsion  Interventions (6-12):  □ Prevention Program — targeted skill development  □ Provide Tier Two supports  □ Parent attends school  □ Develop BSP	Administrative Action (6-8):  5 day suspension Contact School Police Recommend expulsion  Administrative Action (9-12): 5 day suspension Contact School Police Recommend expulsion  Interventions (6-12): Counselor provides parent with multiple district and community resources Provide intervention: counselor Parent attends school Review BSP, Refer to SST Consider Tier Three supports	

## EC 48900 (R) — SAFETY

Intentionally engaged in harassment, threats, or intimidation against a pupil, groups of pupils or staff - Education Code section 48900. 4.

#### The following must be submitted in order to substantiate an expulsion recommendation:

- □ Documentation of the accused involvement in the harassment of a pupil, group of pupils, or staff by words or active threats. Examples: gang activity of revenge or sending notes of impending harm.
- ☐ Statements by: accused, witness(es).

#### R: ELEMENTARY — SAFETY

Ed. Code 48900, R 48900.4	1st Offense	2nd Offense	3rd Offense	4th Offense
Harassed, Threatened, or Intimidated Student, Groups or Staff Must notify victim/parent of their right to transfer under NCLB	Administrative Action (K-3):  Restrict activity Assign detention 1 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—3 day suspension  Interventions (K-6): Meet with counselor Identify contributing Functional and Environmental Factors* Develop behavior contract: assign adult mentor Parent attends school	Administrative Action (K-3):  Restrict activity Assign detention 1 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—3 day suspension  Interventions (K-6): Prevention Program — targeted skill development Evaluate consequences and intervention effectiveness Review behavior contract Parent attends school	Administrative Action (K-3):  Restrict activity Assign detention 1–3 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (K-6): Provide intervention: counselor Provide Tier Two supports Parent attends school Develop BSP Refer to SST	Administrative Action (K-3):      5 day suspension     Contact School Police     Possible recommendation for expulsion  Administrative Action (4-6):     5 day suspension     Contact School Police     Recommend expulsion  Interventions (K-6):     Counselor provides parent with multiple district and community resources     Provide intervention: counselor     Parent attends school     Review BSP     Review SST process and interventions     Consider Tier Three supports

## R: SECONDARY — SAFETY

Ed. Code 48900, R 48900.4	1st Offense	2nd Offense	3rd Offense	4th Offense
Harassed, Threatened, or Intimidated Student, Groups, or Staff Must notify victim/parent of their right to transfer under NCLB	Administrative Action (6-8):  OCS — 3 day suspension Contact School Police  Administrative Action (9-12):  1—5 day suspension Contact School Police  Interventions (6-12): Meet with counselor Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent attends school	Administrative Action (6-8):  1—3 day suspension Contact School Police  Administrative Action (9-12): 1—5 day suspension Contact School Police  Interventions (6-12): Prevention Program — targeted skill development Evaluate consequence and intervention effectiveness Review behavior contract Parent attends school	Administrative Action (6-8):  1—5 day suspension  Contact School Police  Possible recommendation for expulsion  Administrative Action (9-12):  5 day suspension  Contact School Police  Possible recommendation for expulsion  Interventions (6-12):  Provide intervention: counselor  Provide Tier Two supports  Parent attends school  Develop BSP  Refer to SST	Administrative Action (6-8):      5 day suspension     Contact School Police     Recommend expulsion  Administrative Action (9-12):     5 day suspension     Contact School Police     Recommend expulsion  Interventions (6-12):     Counselor provides parent with multiple district and community resources     Provide intervention: counselor     Parent attends school     Review BSP     Review SST process and interventions     Consider Tier Three supports

## EC 48900 (S) — SAFETY

Pupil has made terrorist threats against school officials, school property or both - Education Code section 48900.7.

#### The following must be submitted in order to substantiate an expulsion recommendation:

- □ Documentation the accused actively engaged in terrorist threats against school officials or school property. Example: Student calls in a bomb threat.
- □ Statements by: accused, witness(es).

According to this section of the Education Code, "terrorist threat" involves any statement, written or oral, which threatens specific intent of:

- great bodily injury to another person
- property damage

All statements must to be taken as a threat even if there is no intent of actually carrying them out (see Appendix).

This article does not apply to grades K-3 inclusive (see Education Code).

#### S: ELEMENTARY — SAFETY

Ed. Code 48900, S 48900.7	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 4 (4-6)  Terrorist Threats  Must notify victim/parent of their right to transfer under NCLB	Administrative Action (4-6):  • 5 day suspension  • Contact School Police  • Mandatory expulsion — extension of suspension OR Rationale  Interventions (4-6):  □ Counselor provides parent with multiple district and community resources □ Provide intervention: counselor □ Parent attends school □ Consider Tier Three supports			

#### S: SECONDARY — SAFETY

Ed. Code 48900, S 48900.7	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 4 (6-12)  Terrorist Threats Must notify victim/parent of their right to transfer under NCLB	Administrative Action (6-8):  • 5 day suspension  • Contact School Police  • Mandatory expulsion — extension of suspension OR Rationale  Administrative Action (9-12):  • 5 day suspension  • Contact School Police  • Mandatory expulsion — extension of suspension OR Rationale			
	Interventions (6-12):  □ Counselor provides parent with multiple district and community resources  □ Provide intervention: counselor □ Parent attends school □ Consider Tier Three supports			

## EC 48900 (T) — SAFETY

Unlawfully offered or arranged to sell the drug Soma - Education Code section 48900 (P).

The following must be submitted in order to substantiate an expulsion recommendation:

- □ Documentation the accused, while under the jurisdiction of the school, sold or arranged to sell the drug Soma.
- □ Photographic evidence.
- □ Test results which identify the substance found. School Police is qualified to conduct such testing.
- □ Statements by: accused, witness(es).

## T: ELEMENTARY — SAFETY

	1st Offense	2nd Offense	3rd Offense	4th Offense
(K-6)  Unlawfully Arranged to Sell Drug Soma	dministrative Action (K-3): 1—3 day suspension dministrative Action (4-6): 1—5 day suspension Contact School Police Possible recommendation for expulsion terventions (K-6):	Administrative Action (K-3):  1—5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (4-6): 5 day suspension Contact School Police Recommend expulsion  Interventions (K-6): Counselor provides parent with multiple district and community resources Provide intervention: counselor Develop BSP Parent attends school Consider Tier Three supports		

## T: SECONDARY — SAFETY

Ed. Code 48900, T	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 3 (6-12) Unlawfully Arranged to Sell Drug Soma	Administrative Action (6-8):  1—5 day suspension  Contact School Police  Possible recommendation for expulsion	Administrative Action (6-8):     5 day suspension     Contact School Police     Recommend expulsion  Administrative Action (9-12):		
to dell brug dolla	Administrative Action (9-12):  • 5 day suspension  • Contact School Police  • Possible recommendation for expulsion  Interventions (6-12):  □ Prevention Program — targeted skill development  □ Identify contributing Functional and Environmental Factors*  □ Develop behavior contract:* assign adult mentor  □ Parent conference	<ul> <li>5 day suspension</li> <li>Contact School Police</li> <li>Recommend expulsion</li> </ul> Interventions (6-12): <ul> <li>Counselor provides parent with multiple district and community resources</li> <li>Provide intervention: counselor</li> <li>Develop BSP</li> <li>Parent conference</li> <li>Consider Tier Three supports</li> </ul>		

## EC 48900 (U) — SAFETY

Aided or abetted the infliction or attempted infliction of physical injury - EC section 48900 (S).

#### The following must be submitted in order to substantiate an expulsion recommendation:

As defined in Penal Code section 31:

A pupil who aids or abets in the infliction or attempted infliction of physical injury to another person may suffer suspension, but not expulsion, pursuant to the provisions of this section, except that a pupil who has been adjudged by a juvenile court to have committed, as an aider or abettor, a crime of physical violence in which the victim suffered great bodily injury or serious bodily injury shall be subject to discipline pursuant to Subdivision (a) (see Appendix for Penal Code Section 31).

□ Documentation from a	physician verif	ving physical ir	niurv was inflicted —	<ul> <li>must note the severity</li> </ul>	of the iniur	٧
	p, 0.0.0 10	<i>,</i> , , , , , , , , , , , , , , , , ,	.,			,

- □ Investigation reports by School Police and Campus Security.
- □ Verbal or written threats, if applicable.

During an investigation, the following should be carefully examined 1) the statement of the accused 2) the victim's statement 3) supporting witness(es) statements.

**Note**: This Education Code may apply to cases where more than one student is involved in an attempt to aid another in the infliction or intimidation of physical harm against another student on campus.

## U: ELEMENTARY — SAFETY

Ed. Code 48900, U	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 2 (K-6)  Aid or Abet in the	Administrative Action (K-3):  • Restrict activity  • Assign detention  • 1—3 day suspension  Administrative Action (4-6):	Administrative Action (K-3):  Restrict activity Assign detention 1—5 day suspension	Administrative Action (K-3):     5 day suspension     Contact School Police     Possible recommendation for expulsion	
Infliction, or Attempted Infliction, of Physical Injury	<ul> <li>Restrict activity</li> <li>Assign detention</li> <li>1—5 day suspension</li> </ul> Interventions (K-6):	Administrative Action (4-6):  Restrict activity Assign detention T—5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (K-6): Prevention Program—targeted skill development Provide Tier Two supports Parent attends school Develop BSP	Administrative Action (4-6):     5 day suspension     Contact School Police     Recommend expulsion	
	□ Counselor: targeted skill development □ Identify contributing Functional and Environmental Factors* □ Develop behavior contract:* assign adult mentor □ Parent conference		Interventions (K-6):  □ Counselor provides parent with multiple district and community resources  □ Provide intervention: counselor  □ Parent attends school  □ Review BSP  □ Refer to SST  □ Consider Tier Three supports	

## U: SECONDARY — SAFETY

Ed. Code 48900, U	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 2 (6-12)	Administrative Action (6-8):  1—3 day suspension Contact School Police Administrative Action (9-12):	Administrative Action (6-8):  1—5 day suspension Contact School Police Possible recommendation	Administrative Action (6-8):     5 day suspension     Contact School Police     Recommend expulsion	
Aid or Abet in the Infliction, or Attempted Infliction, of Physical Injury	1—5 day suspension     Contact School Police  Interventions (6-12):     □ Counselor: targeted skill development     □ Identify contributing Functional and Environmental Factors*     □ Develop behavior contract:* assign adult mentor     □ Parent conference	for expulsion  Administrative Action (9-12):  5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (6-12): Prevention Program — targeted skill development Provide Tier Two supports Parent attends school Develop BSP	Administrative Action (9-12):      5 day suspension     Contact School Police     Recommend expulsion  Interventions (6-12):      Counselor provides parent with multiple district and community resources      Provide intervention: counselor      Parent attends school      Review BSP      Refer to SST      Consider Tier Three supports	

## EC 48900 (V) — SAFETY

Engaged in, or attempted to engage in, hazing as defined in Education Code section 32050 - Education Code section 48900 (Q).

#### The following must be submitted in order to substantiate an expulsion recommendation:

As defined in Education Code section 32050:

"Hazing" includes any method of initiation or pre-initiation into a student organization or student body or any pastime or amusement engaged in with respect to those organizations that cause or are likely to cause bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm to any pupil or other person attending any school, community college, college, university, or other educational institution in this state. The term "hazing," does not include customary athletic events or other similar contests of competitions (Amend. Stats. 2003, Ch. 21.) (see Appendix for Education Code section 32050).

<ul> <li>Police Report(s).</li> <li>Medical record of injury provided by medical professional.</li> <li>Photographic evidence of weapons used in hazing activity, if applicable. Examples: sticks, bats, and be knuckles.</li> <li>Statements by: witness(es) verifying verbal abuse was inflicted during the incident.</li> </ul>	Statements by: victim, supporting witness(es).
<ul> <li>Photographic evidence of weapons used in hazing activity, if applicable. Examples: sticks, bats, and be knuckles.</li> </ul>	Police Report(s).
knuckles.	Medical record of injury provided by medical professional.
□ Statements by: witness(es) verifying verbal abuse was inflicted during the incident.	Photographic evidence of weapons used in hazing activity, if applicable. Examples: sticks, bats, and brass knuckles.
	Statements by: witness(es) verifying verbal abuse was inflicted during the incident.

In order to establish a link between the hazing event and the persons and/or group involved, focus the investigation around the hazing practices of the group (secret club, team, gang, etc.).

## V: ELEMENTARY — SAFETY

Ed. Code 48900, V	1st Offense	2nd Offense	3rd Offense	4th Offense
Ed. Code 48900, V  SAFETY: LEVEL 1 (K-6)  Hazing  Must notify victim/parent of their right to transfer under NCLB	Administrative Action (K-3):  Restrict activity Assign detention I day suspension  Administrative Action (4-6): Restrict activity Assign detention Image: Assign detention Image: Assign detention Image: Assign detention Interventions (K-6): Meet with counselor Identify contributing Functional and Environmental Factors* Develop behavior contract: assign adult mentor	Administrative Action (K-3):  Restrict activity Assign detention 1 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—3 day suspension  Interventions (K-6): Prevention Program—targeted skill development Evaluate consequences and intervention effectiveness Review behavior contract	Administrative Action (K-3):  Restrict activity Assign detention 1–3 day suspension  Administrative Action (4-6): Restrict activity Assign detention 1—5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (K-6): □ Provide intervention: counselor □ Provide Tier Two supports	Administrative Action (K-3):      5 day suspension     Contact School Police     Possible recommendation for expulsion  Administrative Action (4-6):     5 day suspension     Contact School Police     Recommend expulsion  Interventions (K-6):     Counselor provides parent with multiple district and community resources     Provide intervention:
	□ Parent attends school	□ Parent attends school	□ Parent attends school □ Develop BSP □ Refer to SST	counselor  □ Parent attends school  □ Review BSP  □ Review SST  □ Consider Tier Three supports

## V: SECONDARY — SAFETY

Ed. Code 48900, V	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 1 (6-12) Hazing Must notify victim/parent of their right to transfer under NCLB	Administrative Action (6-8):  OCS — 3 day suspension Contact School Police  Administrative Action (9-12):  1—5 day suspension Contact School Police  Interventions (6-12): Meet with counselor Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent attends school	Administrative Action (6-8):  1—3 day suspension Contact School Police  Administrative Action (9-12): 1—5 day suspension Contact School Police  Interventions (6-12): Prevention Program—targeted skill development Evaluate consequence and intervention effectiveness Review behavior contract Parent attends school	Administrative Action (6-8):  1—5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (9-12): 5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (6-12): Provide intervention: counselor Provide Tier Two supports Parent attends school Develop BSP Refer to SST	Administrative Action (6-8):  5 day suspension Contact School Police Recommend expulsion  Administrative Action (9-12): 5 day suspension Contact School Police Recommend expulsion  Interventions (6-12): Counselor provides parent with multiple district and community resources Provide intervention: counselor Parent attends school Review BSP, Review SST Consider Tier Three supports

## **EDUCATION CODE 48900 (W):**

Mandatory Expulsion - Education Code section 48915 (C)

#### The following must be submitted in order to substantiate an expulsion recommendation:

The principal of the school, the principal's designee, or the superintendent of schools shall immediately suspend, pursuant to Education Code section 48911, and shall recommend expulsion of a pupil he/she determines has committed any of the acts enumerated in this section at school or at a school activity off school grounds.

- □ Jurisdiction of school authority: Under the Education Code Jurisdiction of a school is categorized into these four areas:
  - While on any school grounds.
  - While going to or coming from school.
  - During the lunch period, whether on or off campus.
  - During, or while going to or coming from, any school-sponsored activity.

## EC 48900 (X, X1, X2, X3) — SAFETY

Intentionally engaged in harassment/threats, or intimidation against a pupil, groups of pupils or staff

#### The following must be submitted in order to substantiate an expulsion recommendation:

- □ Documentation of the accused involvement in the harassment of a pupil, group of pupils, or staff by words or active threats. Examples: gang activity of revenge or sending notes of impending harm.
- ☐ Statements by: accused, witness(es).

#### X: ELEMENTARY — SAFETY

Ed. Code 48900, X	1st Offense	2nd Offense	3rd Offense	4th Offense
SAFETY: LEVEL 1 (K-6)  X: Engaged in the act of electronic (cyber) bullying*  Y1: Engaged in	Administrative Action (K-3):  Restrict activity Assign detention 1 day suspension  Administrative Action (4-6): Restrict activity	Administrative Action (K-3):  Restrict activity Assign detention 1 day suspension  Administrative Action (4-6): Restrict activity	Administrative Action (K-3):  • Restrict activity  • Assign detention  • 1–3 day suspension  Administrative Action (4-6):  • Restrict activity	Administrative Action (K-3):
X1: Engaged in bullying based on sexual orientation X2: Engaged in bullying based on ethnicity or race X3: Engaged in bullying based on physical or mental disability  Must notify victim/parent of their right to transfer	Assign detention     1—3 day suspension  Interventions (K-6):     □ Meet with counselor     □ Identify contributing Functional and Environmental Factors*     □ Develop behavior contract: assign adult mentor     □ Parent attends school	Assign detention     1—3 day suspension  Interventions (K-6):     □ Prevention Program —     targeted skill development     □ Evaluate consequences and intervention effectiveness     □ Review behavior contract     □ Parent attends school	<ul> <li>Assign detention</li> <li>1—5 day suspension</li> <li>Contact School Police</li> <li>Possible recommendation for expulsion</li> </ul> Interventions (K-6): <ul> <li>Provide intervention: counselor</li> <li>Provide Tier Two supports</li> <li>Parent attends school</li> <li>Develop BSP</li> <li>Refer to SST</li> </ul>	<ul> <li>5 day suspension</li> <li>Contact School Police</li> <li>Recommend expulsion</li> </ul> Interventions (K-6): <ul> <li>Counselor provides parent with multiple district and community resources</li> <li>Provide intervention: counselor</li> <li>Parent attends school</li> <li>Review BSP</li> <li>Review SST process and interventions</li> <li>Consider Tier Three supports</li> </ul>

- \* Electronic bullying includes, but is not limited to: texting, emailing, and/or posting information on the internet in the form of text, drawings, pictures, videotaped fights, etc.
- Ensure Affirmative Action procedures are followed

#### X: SECONDARY — SAFETY

Ed. Code 48900, X	1st Offense	2nd Offense	3rd Offense	4th Offense
X: Engaged in the act of electronic (cyber) bullying* X1: Engaged in bullying based on sexual orientation* X2: Engaged in bullying based on ethnicity or race X3: Engaged in bullying based on physical or mental disability  Must notify victim/parent of their right to transfer under NCLB	Administrative Action (6-8):  OCS — 3 day suspension Contact School Police  Administrative Action (9-12):  1—5 day suspension Contact School Police  Interventions (6-12):  Meet with counselor Identify contributing Functional and Environmental Factors* Develop behavior contract:* assign adult mentor Parent attends school	Administrative Action (6-8):  • 1—3 day suspension  • Contact School Police  Administrative Action (9-12):  • 1—5 day suspension  • Contact School Police  Interventions (6-12):  □ Prevention Program —     targeted skill development  □ Evaluate consequence and intervention effectiveness  □ Review behavior contract  □ Parent attends school	Administrative Action (6-8):  1—5 day suspension Contact School Police Possible recommendation for expulsion  Administrative Action (9-12): 5 day suspension Contact School Police Possible recommendation for expulsion  Interventions (6-12): Provide intervention: counselor Provide Tier Two supports Parent attends school Develop BSP Refer to SST	Administrative Action (6-8):  • 5 day suspension  • Contact School Police  • Recommend expulsion  Administrative Action (9-12):  • 5 day suspension  • Contact School Police  • Recommend expulsion  Interventions (6-12):  □ Counselor provides parent with multiple district and community resources  □ Provide intervention: counselor  □ Parent attends school  □ Review BSP  □ Review SST process and interventions  □ Consider Tier Three supports

Electronic bullying includes, but is not limited to: texting, emailing, and/or posting information on the internet in the form of text, drawings, pictures, videotaped fights, etc. Ensure Affirmative Action procedures are followed

## **Special Education Guidelines:**

#### The following must be submitted in order to substantiate an expulsion recommendation.

- Students receiving Special Education services are entitled to a Manifestation Determination Meeting during Pre-Expulsion IEP under law. This meeting is to be conducted within 10 days after the recommendation for expulsion.
- ☐ The Pre-Expulsion IEP Team has the right to stop all expulsion proceedings if they find the misconduct was a manifestation of the student's disability.
- □ Students who fall under the 504 educational umbrella have the right to have a Pre-Expulsion 504 Meeting prior to a recommendation for expulsion. The district 504 coordinator should conduct this meeting on-site.
- □ Parents must be told of the date and time of the Pre-Expulsion IEP / 504 Meeting. Their presence, although needed, is not mandatory for the Manifestation Determination IEP / 504 Meeting to proceed on the scheduled date and time.

Call the District's Special Education or 504 Office for direction.

#### Federal Law - No Child Left Behind:

#### The following must be submitted in order to substantiate an expulsion recommendation.

- □ Under NCLB, any student who is a victim of a serious crime or is a victim of harassment is eligible to be transferred to another school site.
- □ Contact Youth Services for any explanation concerning NCLB.

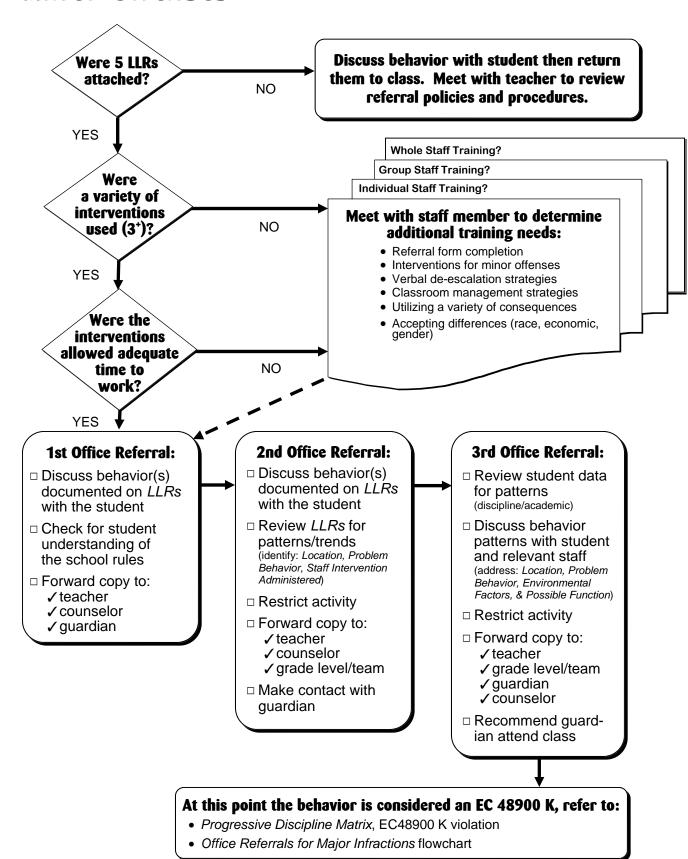
# **Additional Resources**

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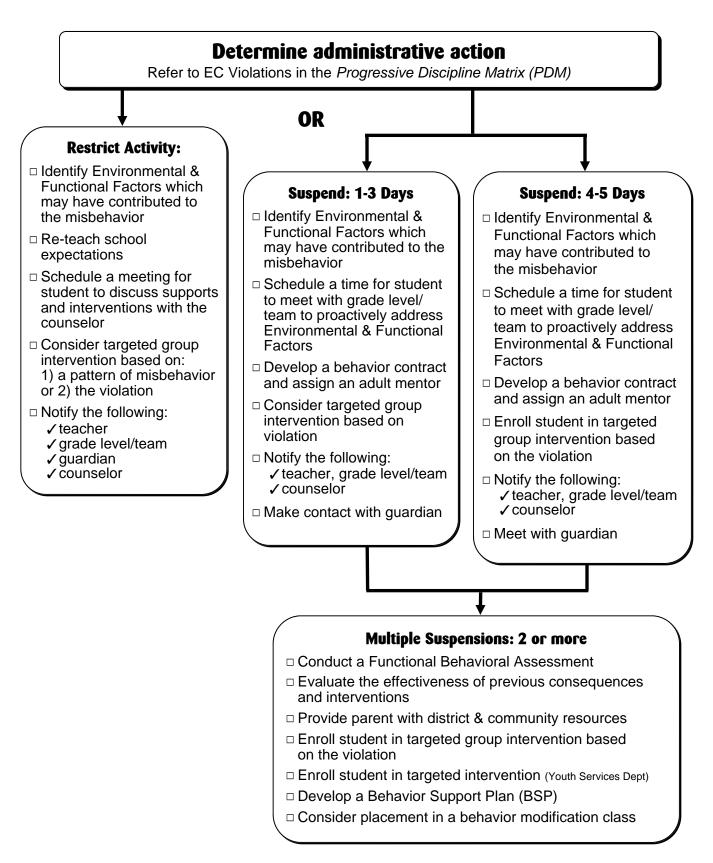
# Menu of Interventions for Minor Offenses (Classroom Managed Misbehaviors)

Clearly define / post the behavioral expectations.
<b>Implement procedures</b> for all class routines – entering the room, handing in assignments, sharpening the pencil, welcoming a guest, etc.
<b>TEACH and ROLE-PLAY</b> the behavioral expectations, classroom procedures, use of materials, etc. Demonstrate what the expected behavior "looks like" (positive example) as well as what it "does not look like" (non-example).
<b>Pre-correct</b> – Prior to directing students to perform a task, provide a description of what the expected behavior will look like. "In two minutes we will break for lunch. I expect everyone to put their materials away, push in all chairs and quietly line up for lunch."
<b>Cue / Prompt / Remind –</b> Provide a pre-arranged / previously taught cue to remind specific students to engage in the appropriate behavior.
Acknowledge students who are appropriately demonstrating the expected behavior.
<b>Specifically explain</b> HOW the behavior did not meet the stated / taught expectation. "It is disrespectful to other students when you"
<b>Provide a warning</b> – "Respect is one of our school rules. All students are expected to talk respectfully to all adults and students here at ABC School. This is an official warning."
<b>Check for student understanding of the behavioral expectations</b> "Please summarize for me what we have discussed so I am sure there is no confusion" (written or verbal).
<b>Evaluate the student's skill repertoire</b> – Determine if the student is capable of demonstrating the behavioral expectation. Make sure to evaluate both behavior and academic domains.
<b>Determine the FUNCTION</b> of the misbehavior. All misbehaviors serve a purpose (function). Determine what the student is <i>gaining</i> or <i>avoiding</i> by engaging in the misbehavior.
<b>Provide a structured choice</b> – clearly offer a choice between two alternatives and state the consequence for each. "You can work quietly on your assignment now and leave with the class or work with me during lunch."
<b>Evaluate ENVIRONMENTAL factors</b> within the classroom which may be contributing to the misbehavior: Space, Time, Materials, Interactions (peers, adults).
Collaborate with colleagues to identify behavior patterns and trends (class to class, year to year, etc.).
Use a variety of consequences – Positive Reinforcement, Negative Reinforcement, Penalties and Punishments. Remember, punishment is the least effective consequence for students with anti-social behaviors.
Evaluate the effectiveness of consequences.  Ineffective consequences must be analyzed and modified.  Seek assistance for "out of the box" ideas.
Document interventions with a Low Level Referral (LLR)
Involve a problem-solving team (grade, team, family, SST, 504, IEP).

# Low Level Referral Flowchart: Minor Offenses



# Office Referral Flowchart: Major Infractions



## Office Referral Self-Reflection Form

Name:		G	irade:	Track o	r Team:
Location of the Problem  classroom cafeteria	Behavior:	□ quad	☐ PE area	☐ playground	□ restroom
□ bus □ gate □ other:	□ library	·			
An Office Referral was v					
	ា not followinថ្ ជ destroying ជ	-	□ usin □ fight	g profanity ing	<ul><li>☐ misusing property</li><li>☐ harassing others</li></ul>
At the time of the Office	Referral I v	was trying	to:		
get my friends attention	get the te	eacher's atte		et an item:	
□ avoid a classmate □ other:	□ avoid the	e teacher	<b>□</b> a	avoid work:	
Student Signature:					/
Assisting Staff Member's	Signature:				/

# **Understanding the Problem Behavior**

Student:	DOB:	Today's Date:
Describe the problem behavior in BEHAVIORALLY SPECIFIC terms.	Describe what the problem behavior looks and sounds like?	How often does the problem behavior occur?  Less than once per week  Other:
T 0 0 2 1	Where does the problem behavior generally occur?  One classroom  Multiple classrooms  Common areas	
What types of INTERVENTIONS have been utilized to address the problem behavior?	Classroom — Review Low Level Referrals  Taught/clarified behavior expectations  Cued and/or prompted the student  Provided structured choice  Reviewed discipline data, see attached  Reviewed academic data, see attached  Teacher/team met with student  Teacher/team informed parent/guardian  Teacher/team met with parent/guardian  Teacher collaborated with:  Teacher Suspended from class/period	Office — Review Office Referral Forms  ☐ Reviewed academic data ☐ Administrator met with team ☐ Administrator met with parent/guardian ☐ Recommended skill development: ☐ Developed a Behavior Contract, see attached ☐ Assigned an adult mentor: ☐ Loss of privileges ☐ Restricted activity ☐ Assigned to Time Out ☐ Assigned to detention/OCS ☐ Administrator suspended student for days

What was the student able to GAIN or AVOID by engaging in the misbehavior?	Gain, Get, Obtain:  Peer respect for confronting an adult  Social status among peers  Negative attention (adults, peers)  "Justice" for perceived history of wrongs (peers, adults):  Access to peer(s) in another location (OCS, office, counselor's office)  "Safety" for self, family, friends  Adult attention while out of class (secretary, counselor, custodian, librarian)  Object:  Activity:  Other:	Escape, Avoid, Protest:  Transitions / passing periods  Structured activities (group work, assembly)  Unstructured activities (lunch, free time, recess)  Interactions with adult(s):  Interactions with peer(s):  Academic subject(s):  Elective classes:  Physical Education (PE)  Humiliation from peers (perceived as "weak," "dumb")  Guest Teacher  A specific location on campus  Other:
What has been PRESENT and/or MISSING in the environment which may have contributed to continued use of the misbehavior?	Present:  ☐ Guest Teacher ☐ Changes to the routine (assembly, fire drill) ☐ Inconsistent school-wide expectations ☐ Inconsistent classroom consequences ☐ Classroom distractions (peers, noise level) ☐ External interruptions (guest, PA, phone) ☐ Mismatch between academic standards and student's achievement level ☐ Mismatch between social demands and student's social skill level ☐ Other:	Missing:  Clearly established school-wide expectations Clearly established classroom expectations Consistent enforcement of expectations Clearly established and enforced procedures Proactive supervision and monitoring Skills to meet academic demands Skills to meet social and/or behavioral demands Targeted skill development Student connection to the school / learning environment

## **Behavior Contract**

Student Name: Grade / Track:							
Beh	avior Contract writter	n:/					
Beh	avior Contract review	red:/,	JI,II				
•	pose of Behavior Conf set clear student expectation reinforce appropriate stude outline consequences for n	ons nt choices					
Afte	er discussion between	school personnel and	student, the team has determined:				
1)	Behavior of main conce	ern:					
2)	Environmental factors	contributing to behavior	- present/missing:				
3)	Function (purpose) the misbehavior serves - gain/avoid:						
4)	Student goal:						
5)	Positive consequence for appropriate behavior:						
6)	Negative consequence for inappropriate misbehavior:						
Ad	Iditional comments:						
Sigr	natures of all involved	<u> </u>					
	Student	Teacher	Mentor				
	Administration	Parent	Other				

# **Functional Behavioral Assessment (FBA)**

Student:	Student ID#:	Date:
Staff conducting FBA:		
Identified behavior of concern: _		
Frequency: The identified behavi	or occurred on (#) occa	sions in the following settings
The identified behavior resulted	in (#) suspensions, tot	aling days.
FUNCTIONAL FACTORS - Review	of discipline data identified the	e following motivations:
□ gain peer attention	□ gain adult attention	□ gain/obtain an item
□ gain/obtain activity	□ avoid peers	
□ avoid seat work □ other:	□ avoid group work	□ avoid scheduled event
ENVIRONMENTAL FACTORS - Rev	iew of discipline data identifie	ed the following predictors:
□ adult request/directive	□ oral instruction	□ individual seat work
□ group work	□ managing materials	•
□ classroom transitions	□ passing period	g ,
□ changes to routine	☐ Guest Teacher	□ assembly
□ recess	□ other:	
Recommended Behavior Supports	3 -	
□ goal(s):		
□ mentor:		
☐ targeted skill development	:	
□ behaviorally specific progr	ess monitoring:	
☐ Behavior Support Plan (BS	SP):	
Team members present:		

Note: Numbers correspond with the scoring system on the BSP Quality Evaluation Guide

CONFIDENTIAL - DO NOT DISPLAY

#### BEHAVIOR SUPPORT PLAN

For Behavior Interfering with Student's Learning or the Learning of His/Her Peers

Thi	s BSP attaches to:	☐ Team meeting date	□ 504 plan date	☐ IEP date
Student Name		Student ID#	Grade	Next BSP Review Date
3 4	<ul><li>It impedes learning b</li><li>The need for a Beha</li></ul>	ng learning is ( <i>describe what it lo</i> necause vior Support Plan ☐ early stag and duration of behavior and/or ☐ observed by	·	serious extreme
PR	EVENTION PART I:	ENVIRONMENTAL FACTORS	AND NECESSARY CHANGE	:S
Observation & Analysis	5. Mark and address    Physical Setting:   Social Setting:   Academics—In   Scheduling Face   Degree of Indep   Degree of Parti   Social Interaction   Degree of Choin   Other:  What supports the sicurriculum that needs	structional Strategies, Curriculun stors: pendence: cipation: pns:	n, Activities:   Ivior? What is either PRESE	avior is likely to occur? ENT or MISSING in the environment and/or

	Remove student's need to use the problem behavior					
Intervention	What environmental changes, structure and supports are needed to remove the student's need to use this behavior?  Address issues of Time, Space, Materials, and Interactions to remove the likelihood of the problem behavior reoccurring.  Relate to Line 6.  7. Mark and identify the following which apply:    Time:   Space:   Materials:   Interactions:  Who will establish? Who will monitor? Frequency?					
AL	TERNATIVES PART II: FUNCTIONAL FACTORS AND NEW BEHAVIORS TO TEACH AND SUPPORT					
	Team believes the behavior occurs because: State the function of behavior in terms of gaining or avoiding.  Relate to Lines 5 & 6.					
	8. Mark and address the following which apply:					
sis	☐ Gain/Get/Obtain:					
Analysis	☐ Avoid/Protest/Escape:					
on &						
Observation &	Accept a replacement behavior that meets same need					
Obs	What team believes the student should do INSTEAD of the problem behavior? How should the student get the same needs					
	met (gain/avoid) but in an acceptable manner? Relate to Line 8.  9. Select a Functionally Equivalent Replacement Behaviors (FERBs):					
	What teaching Strategies, Necessary Curriculum, and/or Materials are needed in order to teach the FERB(s)?  Relate to Line 9.					
	10. Mark and identify the following which need to be addressed:					
	☐ Skills to Be Taught					
	Peers will learn to:					
	Student will learn to:					
Intervention	□ Necessary Curriculum:					
erve	☐ Necessary Materials:					
= E	When and by whom will the FERB(s) be taught?					
	Outline the skill development steps necessary to teach the FERB(s):					
	Who will establish? Who will monitor? Frequency?					

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	What reinforcement procedures will be necessary to establish, maintain, and generalize the replacement behavior(s)?						
	11. Reinforcers will be used primarily to:						
Intervention	☐ encourage the use of a FERB ☐ increase the use of a previously established positive behavior						
	The following reinforcers will be utilized:						
	What data was reviewed which indicated the items selected are reinforcers rather than rewards?						
	☐ Observations ☐ Interviews ☐ Survey/Checklist ☐ Other:						
	Do the selected reinforcers provide enough variety to maintain student interest? ☐ Yes ☐ No						
	How frequently will the student have an opportunity to earn a reinforcer for demonstrating the desired behavior?						
	How soon after demonstrating the desired behavior will the student receive the reinforcer?						
	By whom?						
	Sy mio						
	FECTIVE REACTION PART III: REACTIVE STRATEGIES						
-	at strategies will be employed if the problem behavior occurs again?						
	at strategies will be employed if the problem behavior occurs again?						
12.							
1.	How will the student be prompted or cued to use the desired behavior rather than the problem behavior?						
2.	How will staff ensure the safety of all involved, should the problem behavior reoccur?						
3	What will the process be for debriefing, problem-solving, and re-establishing the staff/student relationship?						
0.	Debrief:						
	☐ Problem-Solve:						
Opti	☐ Problem-Solve:						
Opti	Problem-Solve:  Re-establish the Staff/Student Relationship:  onal:						
	□ Problem-Solve: □ Re-establish the Staff/Student Relationship: onal:						
4.	☐ Problem-Solve: ☐ Re-establish the Staff/Student Relationship: onal:  What consequences will be utilized should the problem behavior reoccur?						

OUTCO	ME PAF	RT IV: BEHAVI	ORAL G	OALS							
Behavior	al Goal(s	s)									
13. REQUIR	ED: Fu	nctionally Fo	uivalent	Reni	acement Reha	avior (FERB) 0	Soal				
By when	Who	Will do X behavior (line 9)	For t purpos y (line	he se of	Instead of Z behavior (line 1)	For the purpose of y (line 8)	U c	Inder what onditional conditions		vhat el of iency	As measured by whom and how
By when	Who	Will do X behavior (line 9)	For t purpos y (line	se of	Instead of Z behavior (line 1)	For the purpose of y (line 8)	C	Inder what onditional conditions		vhat el of iency	As measured by whom and how
	In a	ddition to the	roquirod	EEDD	goal write at le	east ONE addition	onal	goal using oi	thor On	tion 1 c	or 2
				FERD	goai, write at it	east ONE addition	Ullai	goal using ei	шег Ор	tion i c	01 2
Option 1	l: Incre	ase General F	Positive								
Ву	when	Who	•		do what, or NOT do what	At what level proficiency		Under w conditio		Measured by whom and how	
Option 2	2: Decre	ease Problem	Behavi	or							
Ву	By when Who Will do what, or will NOT do what proficiency conditions Whom and how										
					=	nt behavior and	-				
∐ Reduc	e frequen	cy of problem b	ehavior	∐ De	velop new gene	ral skills that rem	nove	student's need	d to use	the prol	olem behavior
		n and Analys									
						sary? Where des					☐ yes ☐ no
			_		-	new teaching is r					☐ yes ☐ no
						cement needed?					□ yes □ no
						s?					-
Per	son respo	nsible for conta	ct betwee	en ade	ncies						□ yes □ no

#### COMMUNICATION PART V: COMMUNICATION PROVISIONS Manner and content of communication 14. 2. Under what 3. How will 4. How often 6. How will this 1. Who will 5. Content? information be will information be two-way condition(s)? communicate? (student data, staff implementation) communication? (Contingent or Continuous) exchanged? be exchanged 3. How will 4. How often 6. How will this 2. Under what 1. Who will 5. Content? information be will information be two-way condition(s)? communicate? (student data, staff implementation) (Contingent or Continuous) exchanged? be exchanged communication? 3. How will 4. How often 6. How will this 2. Under what 1. Who will 5. Content? condition(s)? information be will information be two-way communicate? (student data, staff implementation) communication? (Contingent or Continuous) exchanged? be exchanged PARTICIPATION PART VI: PARTICIPANTS IN PLAN DEVELOPMENT ☐ Student □ Parent/Guardian ☐ Parent/Guardian ☐ Educator and Title ☐ Educator and Title ☐ Educator and Title ☐ Administrator □ Other ☐ Other

## **SBCUSD Post Suspension Student Interview**

Student Name: Student Number:				
Counselor:				
Discussion with st	udent included:	Suggested supports:		
☐ Current incident		☐ Outside counseling agencies		
☐ Previous suspensions		☐ Parent / Counselor conference		
☐ Grades / Credits		☐ Parent / Teacher conference		
☐ Progress toward 4 year	r plan (HS only)	☐ Other:		
☐ Attendance				
☐ Alternative school place	ement			
☐ Supplemental program	ns / supports			
☐ Special Education				
Results of discussion:				
Signatures of those in a	ttendance:			
Counselor	Administrator	Parent		
Student	Other – specify tit	tle Other – specify title		
Student Name:	_	ion Student Interview Student Number:		
Counselor:		Date of interview://		
Discussion with st	udent included:	Suggested supports:		
☐ Current incident		☐ Outside counseling agencies		
☐ Previous suspensions		☐ Parent / Counselor conference		
☐ Grades / Credits		☐ Parent / Teacher conference		
☐ Progress toward 4 year	r plan (HS only)	☐ Other:		
☐ Attendance				
☐ Alternative school place	ement			
☐ Supplemental program	ns / supports			
☐ Special Education				
Results of discussion:				
Signatures of those in a	ttendance:			
Counselor	Administrator	Parent		
Student	Other – specify tit	tle Other – specify title		

#### SUSPENSION JUSTIFICATION DUE PROCESS EC 48914, 48900.8

Stuc	dent:	ID #:		Date:			
Sch	ool:	Administ	rator:	<del>-</del>			
Adm	ninistrative notes:						
1.	Incident specifics: Time:	Date:	Location:				
2.	Provide chronological d	escription of event	:				
Che	ck the following:						
1.	Was the accused stude describe the incident? □			s names? □ yes □ no			
2.	Was the victim given at describe the incident? □		•	s names? □ yes □ no			
3.	Were statements collect student witnesses? □ ye	ted from all:	adult witnesse				
4.	Were anonymous witne	ess statements co	llected according	to policy? □ yes □ no			
5.	Was the accused stude	nt's guardian con	tacted? □ yes □	no			
6.	Has student received: Ti	er 1 🛘 yes 🗘 no, Tie	er 2 🗆 yes 🗅 no, Tie	er 3 □ yes □ no supports?			
	e – Mail to Guardian Yellow	•		Goldenrod – Youth Services			
	SUSPENS	ION JUSTIFICA EC 48914, 4		CESS			
Stuc	dent:	ID #:		Date:			
Sch	ool:	Administ	rator:				
	ninistrative notes:						
1.	Incident specifics:						
	Time:	Date:	Location:				
2.	Provide chronological d	escription of event	:				
Che	ck the following:						
1.	Was the accused stude describe the incident?			s names? □ yes □ no			
2.	Was the victim given at describe the incident? □			s names? □ yes □ no			
3.	Were statements collect student witnesses? □ ye		adult witnesse	s? □ yes □ no			
4.	Were anonymous witne	ess statements co					
5.	Was the accused stude	ent's guardian con	tacted?  yes	no			
6.	Has student received: Ti	er 1 🗆 yes 🗅 no, Tie	er 2 🗆 yes 🗅 no, Tie	er 3 □ yes □ no supports?			